

## **RESOLUTION NO. 2131**

A RESOLUTION TO ADOPT EMPLOYEE HANDBOOK DATED JULY 1, 2019 AS EMPLOYEE POLICIES OF THE CITY OF HERMISTON

WHEREAS, the common council of the City of Hermiston is the policy making board for the City of Hermiston and establishes the policy parameters for employment, and

WHEREAS, the policies of the City of Hermiston have been prepared and consolidated in a document known as the "Employee Handbook", and

WHEREAS, it will be necessary for these policies to change periodically to meet changing conditions in the community, the state, and the nation.

NOW, THEREFORE BE IT RESOLVED by the common council of the City of Hermiston, Umatilla County, Oregon, that Resolution No. 2100 is hereby rescinded and that the document known as the "Employee Handbook" dated July 1, 2019 be adopted as the employee policies of the City of Hermiston, and

BE IT FURTHER RESOLVED that the City Manager may promulgate temporary employee rules, and that the common council may from time to time, alter or include employee policies by approved motion of the common council.

This resolution shall become effective immediately upon its passage as of the date and year set out below:

PASSED by the Common Council this 8<sup>th</sup> day of July, 2019.

SIGNED by the Mayor this 8<sup>th</sup> day of July, 2019.

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MAYOR

ATTEST:

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CITY RECORDER