

	Goal Date	Staff Lead	Notes/Status	
<b>Goal 1 - Engage the Community on Important Issues and the Development of a vision for the city</b>				
Select a Consultant to Assist in Developing a plan for Community Visioning	11-May-20	Byron	Consultant selected and planning/beginning stages are starting.	
<b>Goal 2 - Exercise fiscal prudence</b>				
Conduct a study of long-range financial scenarios	1-Apr-21	Mark K./Byron	Evaluating and Accumulating Tools	
Evaluate all of the city's system development charges (SDCs)	1-Dec-20	Mark M./Clint	Started initial data gathering.	
Evaluate all city fee levels (including credit card convenience fees)	1-Dec-20	Mark K./Lilly	Will Begin in the Fall 2020	
<b>Goal 3 - Support the development of housing to meet the demands of Hermiston's increasing workforce</b>				
Fund infrastructure improvements that support the development of new housing and enhance overall community livability	Ongoing	Mark M.	Staff evaluates any proposals/opportunities that come to our attention.	
Investigate available tools to improve Hermiston's neighborhoods through code enforcement and beautification efforts that enhance overall community livability	1-Jul-21	Clint	New full-time code enforcement officer started and then quit. We are now taking some of the tools she brought to our attention and examining the ordinances related to code enforcement to clarify some questions.	
Conduct a housing market study to understand the best investment options for public investments	1-Dec-21	Mark M./Clint	This process has started with the State funding the studies because of HB2001 that required cities to allow duplexes in single family zoning.	
Analyze Business Case for 55+ living	1-Dec-21	Clint	This task has morphed into seeing if we can incentivize development of a senior living project on city-owned property.	
<b>Goal 4 - Support Hermiston's local economy through attracting new businesses and connecting the City's workforce with job opportunities</b>				
Partner with existing workforce development efforts to educate companies on alternative hiring options.	1-Dec-22	Mark M./Mollie	Will begin in mid-2021.	
Support the completion and build out of South Hermiston Industrial Park	1-Apr-21	Mark M.	Economic Development Administration (EDA) application is in process. Staff has completed additional site testing. We are waiting for EDA's final response to our application.	
<b>Goal 5 - Invest in Hermiston's transportation infrastructure to meet growth demands and improve overall traffic flow.</b>				
Fund the realignment project for Geer/Harper.	1-Jul-21	Mark M.	Final design is being completed. Necessary property has been acquired.	
Extend Gettman Rd from 207 to 395.	1-Dec-23	Byron/Mark M.	Will restart further discussions in 2021.	
Complete an analysis of the River Bridge.	1-Dec-22	Mark M./Byron	Working to access funds from EDA.	
Instigate a Discussion with ODOT on ways to Improve Lighting on 395	1-Apr-22	Mark M./Byron	Will start discussions in late 2021.	
Analyze a borrowing strategy for street improvements	1-Apr-22	Mark K./Byron	Will start analyzing this in 2021.	
Analyze a one-way street strategy for Orchard/Hermiston Ave.	1-Dec-23	Mark M./Ron	Will start analyzing this in 2021.	
<b>Goal - 6 Improve the community's access to justice</b>				
Finish Improvements to Court Administrative Processes	1-Jan-21	Mollie/Byron	Adopting the new court ordinance was a big first step. We have been evaluating technology solutions to assist the court staff.	
Take back adjudication of A Misdemeanors	1-Apr-21	Mollie/Byron	Due to the State/County budget challenges, we anticipate discussions on this Fall 2020.	
<b>Goal 7 - Provide city facilities that meet the current and future needs of the Hermiston community</b>				
Prepare a City facilities plan/assessment in connection with the community	1-Jan-22	Byron	Will begin work on this in 2021.	
Prepare a feasibility plan including partnerships and community support for action related to a possible Health Wellness and Aquatic Center.	1-Jan-21	Byron/Larry	This may move out to be worked on in 2021 and completed in 2022.	