

**Amendment #7 to  
CITY MANAGER EMPLOYMENT AGREEMENT**

This amendment is agreed to this 23<sup>rd</sup> day of August, 2021 by and between the City of Hermiston, an Oregon municipal corporation, hereinafter referred to as “City” and Byron D. Smith, hereinafter referred to as “City Manager”, both of whom agree to amend the original City Manager Employment Agreement dated July 14, 2014 as amended on August 24, 2015; August 22, 2016; August 28, 2017; August 27, 2018, September 9, 2019, and August 24, 2020.

**Whereas**, Byron D. Smith has successfully completed seven years of service as the Hermiston City Manager; and

**Whereas**, both the City of Hermiston and Byron D. Smith desire to extend and amend the aforementioned employment agreement;

NOW, THEREFORE, the City and the City Manager agree to the following amendments to the original 2014 Employment Agreement as amended:

3. TERM AND RENEWAL:

C. City Manager agrees to remain in the exclusive employ of City from August 24, 2021 through August 24, 2023, and neither to accept other employment or to become employed by any other employer until after said Agreement termination date.

IN WITNESS THEREOF, the City of Hermiston by its City Council has caused this amendment to be signed and executed on its behalf by the Mayor.

DATED this 23<sup>rd</sup> day of August, 2021.

CITY OF HERMISTON:

CITY MANAGER:

\_\_\_\_\_  
Dr. Dave Drotzmann  
Mayor

\_\_\_\_\_  
Byron D. Smith  
City Manager