

HERMISTON CITY COUNCIL

Goal Setting Retreat

February 2 & 3, 2022

Mayor Drotzmann called the Goal Setting Meeting for Wednesday, February 2, 2022 to order at 5:30pm. Present were Councilors Duron, Primmer, Peterson, Spicerkuhn, Hardin, Myers, Davis, and Barron. Staff members in attendance were City Manager Byron Smith, Assistant City Manager Mark Morgan, City Attorney Rich Tovey, Finance Director Mark Krawczyk, Library Director Mark Rose, Parks and Recreation Director Brandon Artz, Chief Edmiston, Planning Director Clint Spencer, Court Administrator Jillian Viles, Hermiston Energy Services General Manager Nate Rivera, and City Recorder Lilly Alarcon-Strong.

Sara Singer Wilson from SSW Consulting, LLC outlined the agenda for the evening. Attendees briefly introduced themselves.

Presentations were made by staff members to update the council on the status of projects from the 2021 goals, a look ahead at 2022 projects and potential projects. The presentations included project progress, accomplishments, challenges, and relevant data (presentations attached).

After Council and staff discussion, the meeting adjourned for the evening at 8:27pm.

Mayor Drotzmann called the Goal Setting Meeting for Thursday, February 3, 2022 to order at 5:30pm. Present were Councilors Duron, Primmer, Peterson, Spicerkuhn (arrived at 5:34pm), Hardin, Myers (exited the meeting at 6:45pm), Davis, and Barron. Staff members in attendance were City Manager Byron Smith, Assistant City Manager Mark Morgan, City Attorney Rich Tovey, Finance Director Mark Krawczyk, Library Director Mark Rose, Parks and Recreation Director Brandon Artz, Chief Edmiston, Planning Director Clint Spencer, Court Administrator Jillian Viles, Hermiston Energy Services General Manager Nate Rivera, and City Recorder Lilly Alarcon-Strong.

Sara Singer Wilson reviewed the ideas and topics, as discussed the day prior, of the 2022 potential projects by expanding on these topics, which included: mapping out the most pressing issues facing Hermiston, organizing priorities and initiatives, identifying overarching goals to refine the actions/goals for 2022. The goals for 2022 will be presented in the near future to the Council for adoption at a City Council Meeting.

The meeting was adjourned at 8:27pm.

SIGNED:

Dr. David Drotzmann, MAYOR

ATTEST:

Lilly Alarcon-Strong, CMC, CITY RECORDER



CIP UPDATE

City Council Work Session 2/2/22



Why Develop a CIP?

- 2016: Borrowed \$2.5M to replace Water Meters & Dredge Sewer Lagoon.
- Generally aware of “Deferred Maintenance”
- Not worth determining specific projects due to lack of ability to pay for them



Why Develop a CIP

- Understand full revenue needs
- *Prevent knee-jerk responses to 'emergency'*
- *Provide staff assurance that planning for large projects will be worthwhile*
- *Combine projects if viable*





Streets

- 2017: Increased Franchise Fees by ~33% & dedicated 33% to Street Investments
- 2017: Awarded \$4.5M Earmark for N 1st Pl to be rebuilt in 2023
- 2018: State Gas Taxes Increase over 6 years





Water & Sewer

- 2018: Water System Master Plan Completed
- Fall 2018: Water/Sewer Rates Restructured
- Jan. 2019: 1st W/S CIP Finalized
 - “Pay/Go” Financing
- Summer 2019: First summer season with new rates- Balances accrue for “Pay/Go” Method
- Fall 2019: Launch of www.hermistonprojects.com



2018-2020

- Streets:
 - Spent down reserves on some larger projects
 - S 1st Street Bridge Replacement
 - East Theater Lane Extension/Construction
 - Hermiston Ave. Overlay/Rebuild

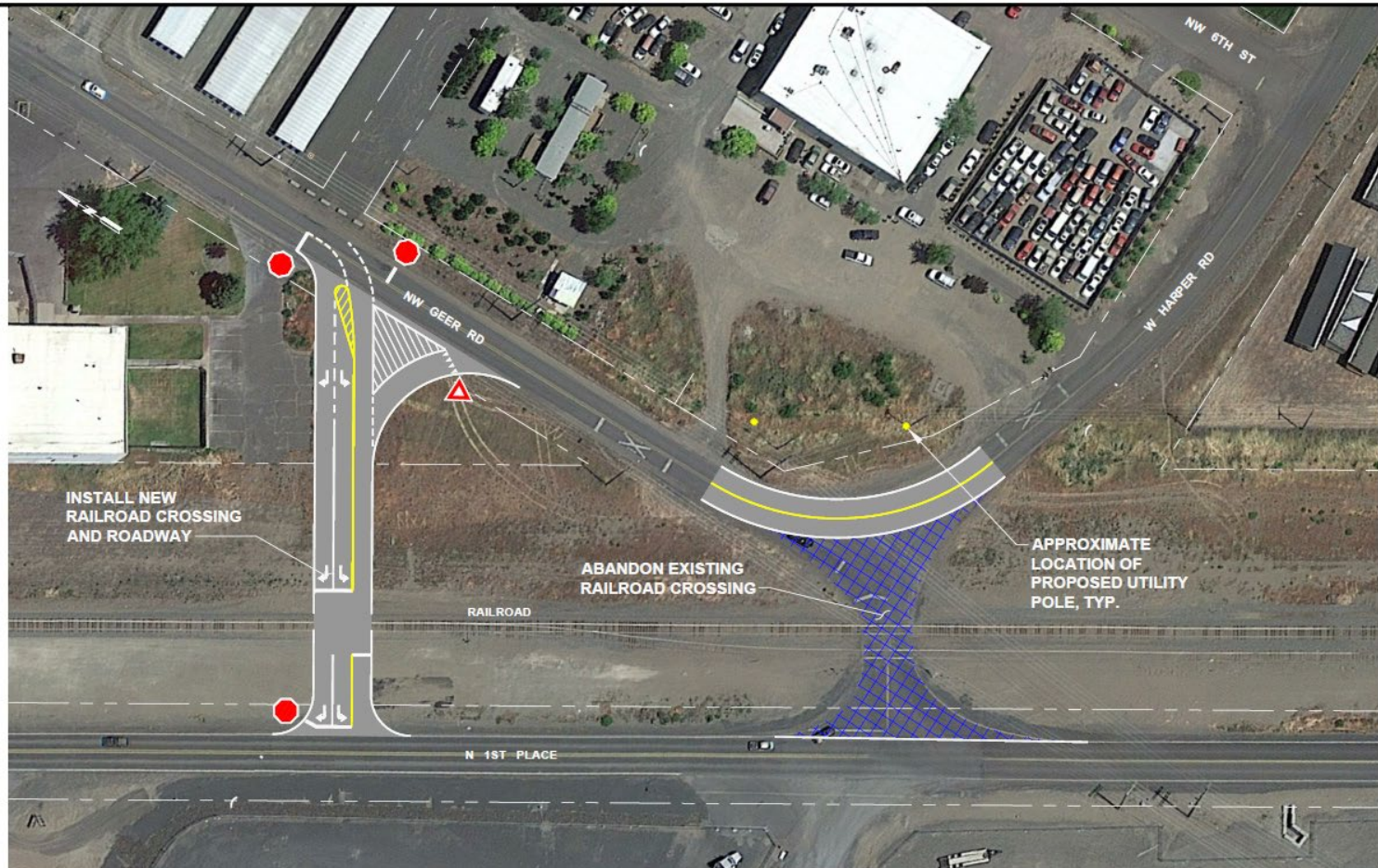


2021

- Streets:
 - Allow Cash to accrue for “Pay/Go”
 - COVID Impacts to Gas Tax
 - Finalized Design for Geer/Harper Realignment
 - 30% Design for N. 1st Pl. Reconstruction



Geer/Harper



ap anderson
perry
& associates, inc.

CITY OF
HERMISTION, OREGON
HARPER RD - GEER RD - N 1ST PLACE
INTERSECTION IMPROVEMENTS
SITE PLAN
CONCEPTUAL OPTION 1

FIGURE

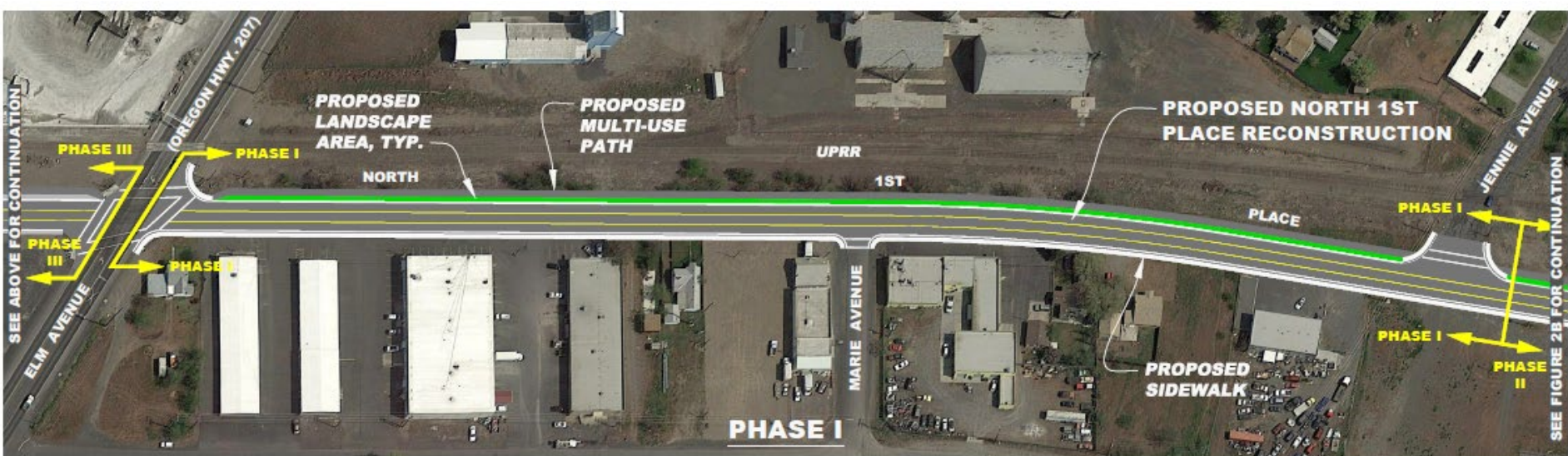
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N 1st Place Reconstruction





apanderson
perry
& associates, inc.

CITY OF
HERMISTON, OREGON
NORTH 1ST PLACE ROADWAY IMPROVEMENTS SCOPING

PROJECT SITE PLAN I

FIGURE
2A



N 1st Place Reconstruction





Sewer

Where Life is Sweet™

2018-2020

- Sewer:
 - Began with little/no reserves due to debt & ramp-up of rate-revenue
 - Focused on most emergent “small capital” items
 - Vactor Truck Replacement
 - Lift Station Ventilation Replacements
 - Collection System Master Plan Update



2021

- Sewer:
 - Completed Collection System Master Plan
 - Replaced Lift #1 Generator
 - Finished Lift #1 Ventilation repair
 - SE 7th Main Replacement (\$645,000)



SE 7th Sewer Phases II & III



- Capacity for Industrial Area Expansion

- Fully re-paved 40-year old street at fraction of price





Water

Where Life is Sweet™

2018-2020

- Water:
 - Began with little/no reserves due to debt & ramp-up of rate-revenue
 - Focused on most emergent “small capital” items
 - Re-Coating/protecting storage tanks
 - Replacing 1990’s computerized controls
 - Refurbishing Well #6



2021

- Water:
 - Accrue Reserves for Pay/Go on 2 upcoming projects
 - Ridgeway Water Line Replacement (\$439,180)

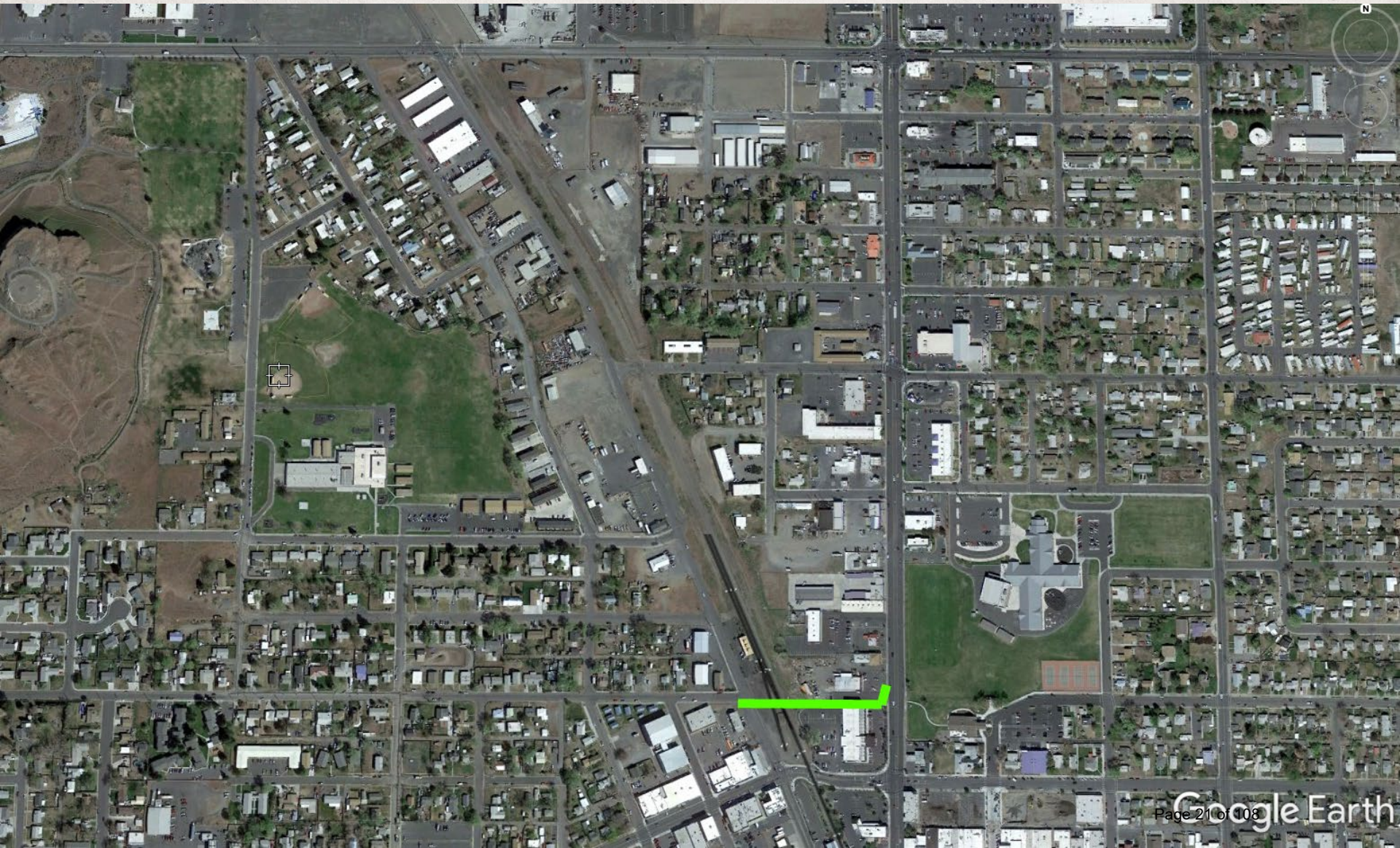




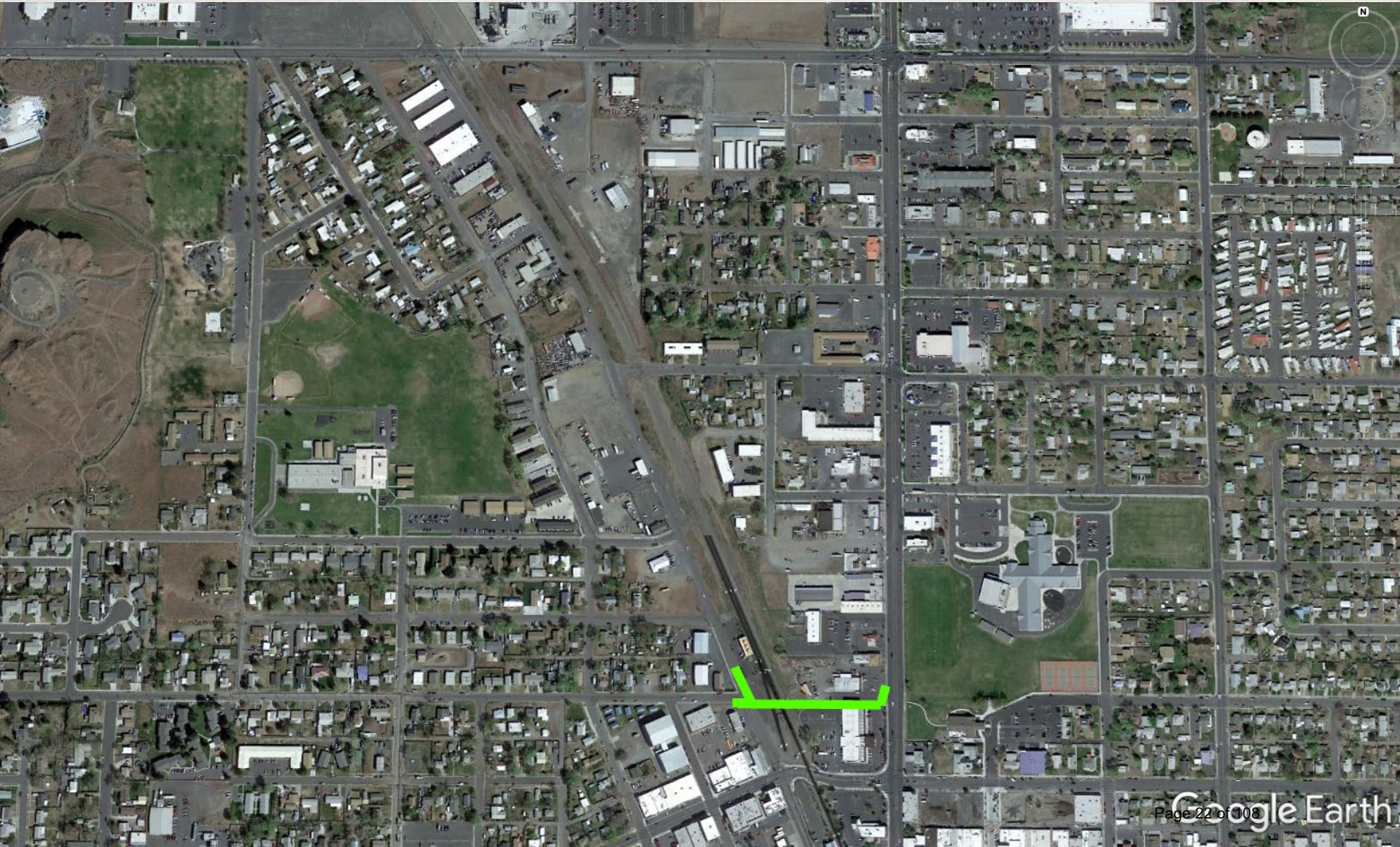
2022

Where Life is Sweet™

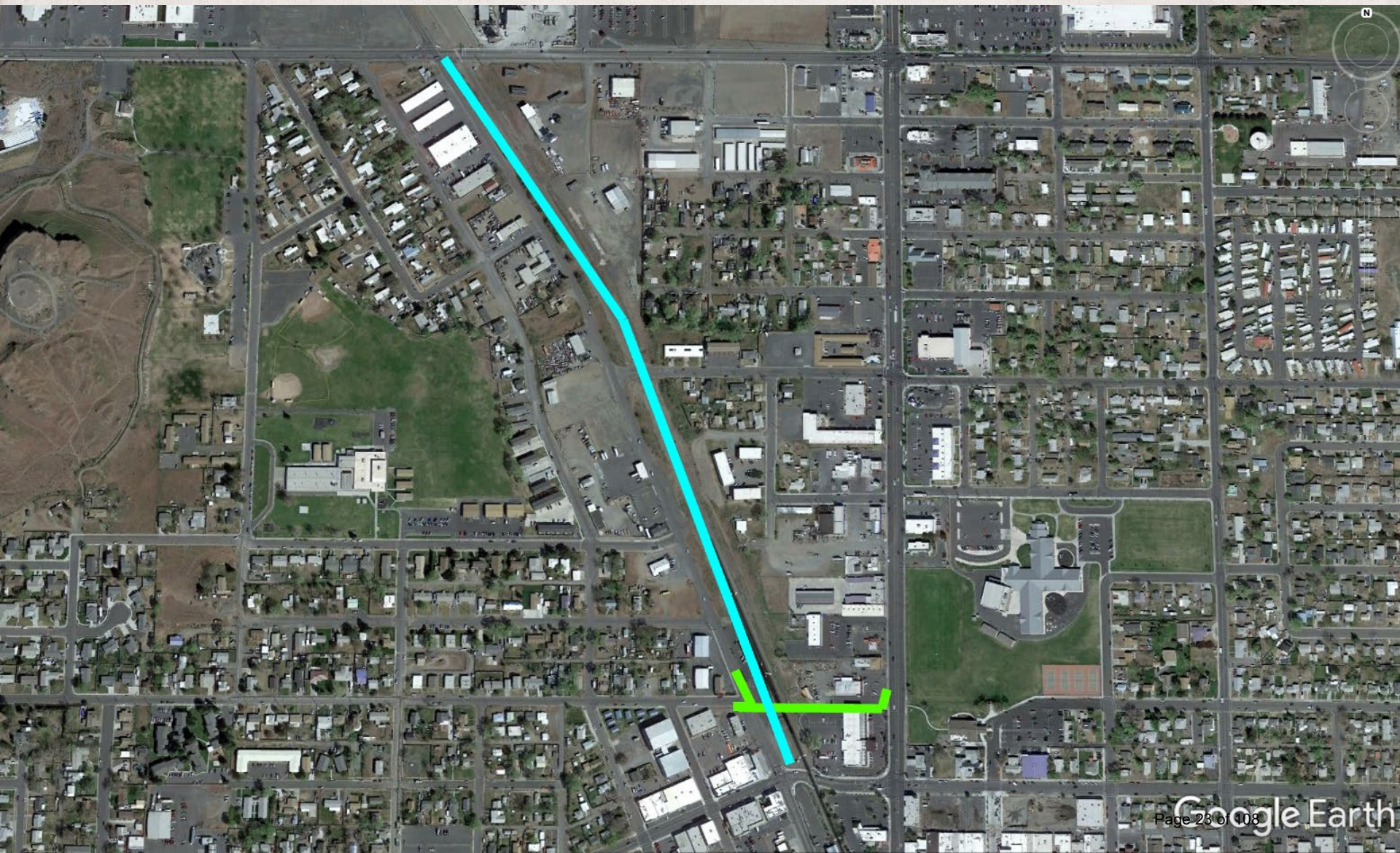
Lift #3 Decommission/Re-Route



Lift #6 Re-Furbish / Relocate



1920's – 1940's Water Line Replace



Design/Bid Street Reconstruction for 2023





HOUSING UPDATE

City Council Work Session 2/2/22





2021: Banner Year

- 139 Units
 - Site-Built: 129
 - Detached Single-Family
 - Townhomes
 - Manufactured: 10
- Most since 2007 (180)
- 2010-2016 avg.: 40





Housing Trend: Units

– 2021	139
– 2020	125
– 2019	101
– 2018	82
– 2017	70
– 2016	62
– 2015	45

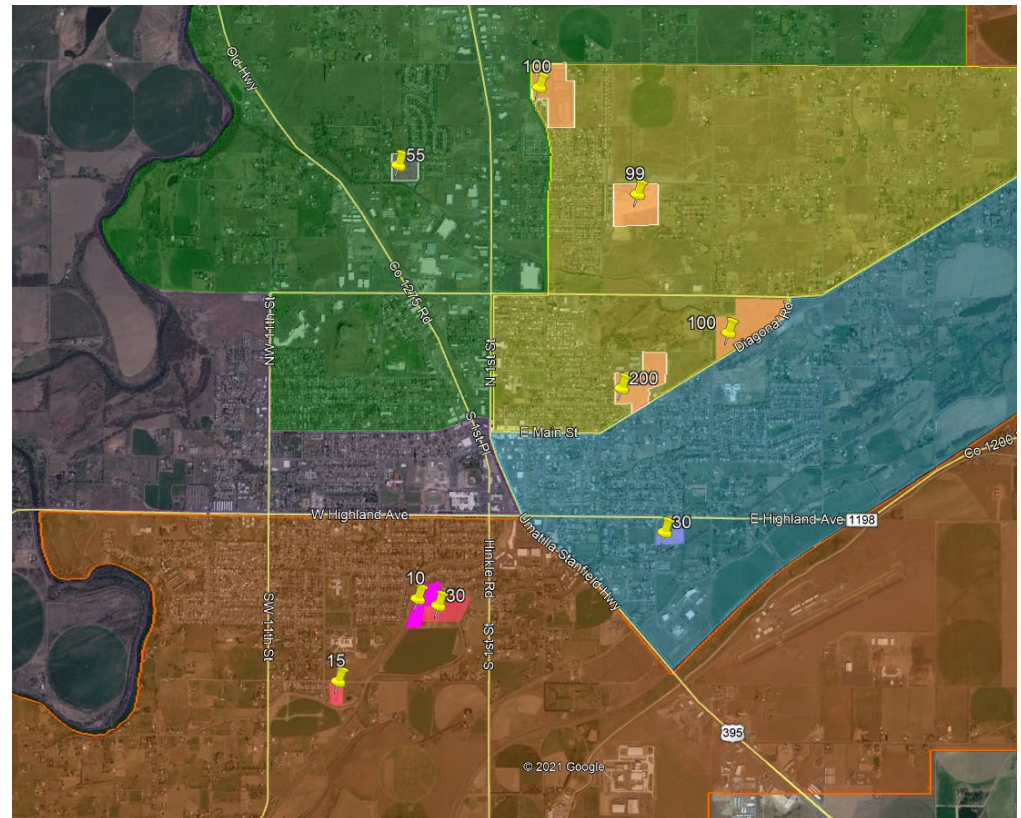


Location of Active Development

Housing Units Under Construction by CURRENT Elementary Boundary

Sunset	499
Rocky	55
Desert View	55
Highland	30
Westpark	0

Total: 639



What's Coming 2022-2041?





“Readily Developable”

- All Major Utilities on-site or readily accessible
- Large enough to meet scale needs
- High ratio of income vs existing improvements
- Likely to develop any time in next 1-10 Years

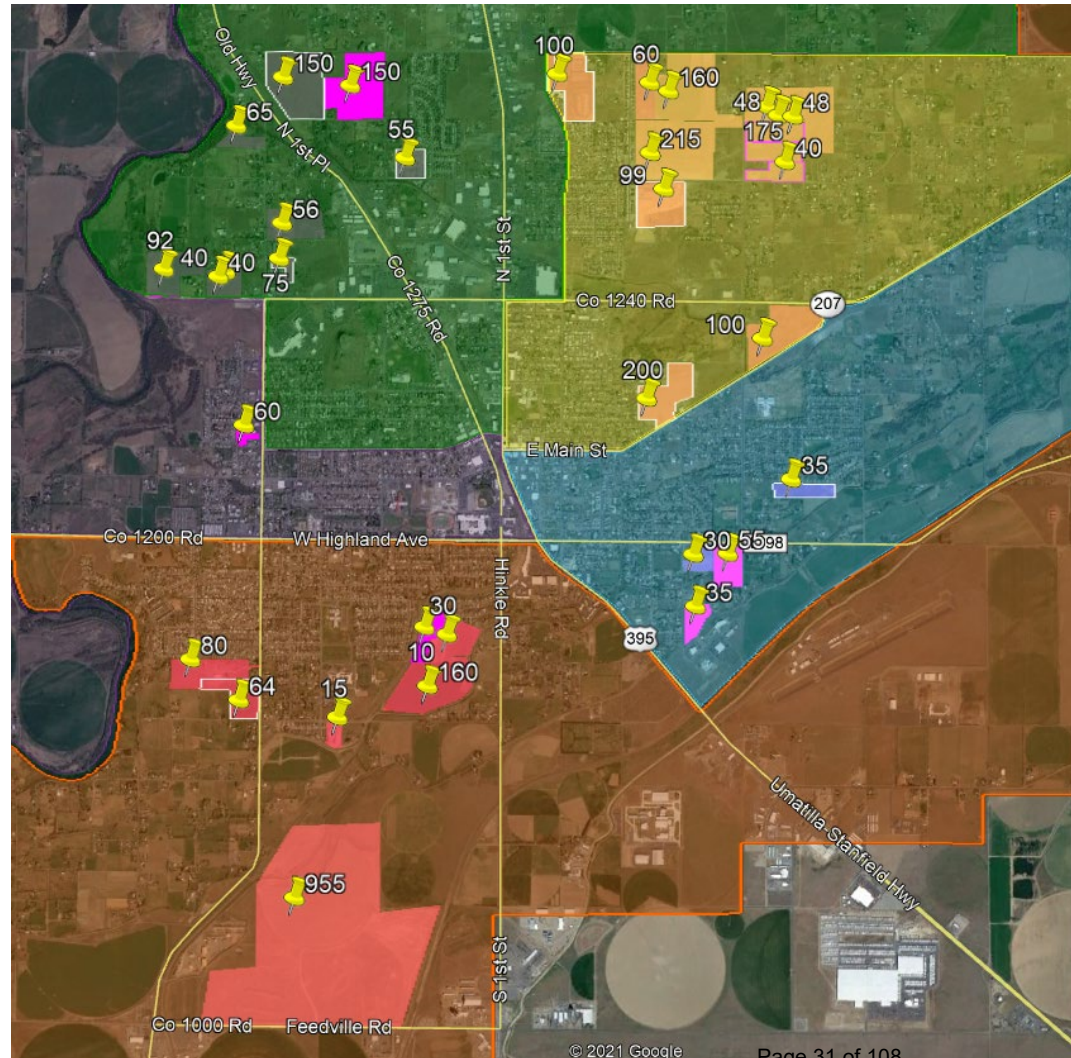


POTENTIAL New Housing by 2041

POTENTIAL 20-Year New Housing by CURRENT Elementary Boundary

Desert View	1,294
Sunset	1,245
Rocky	683
Highland	155
Westpark	60

Total: 3,437





Market Absorbption



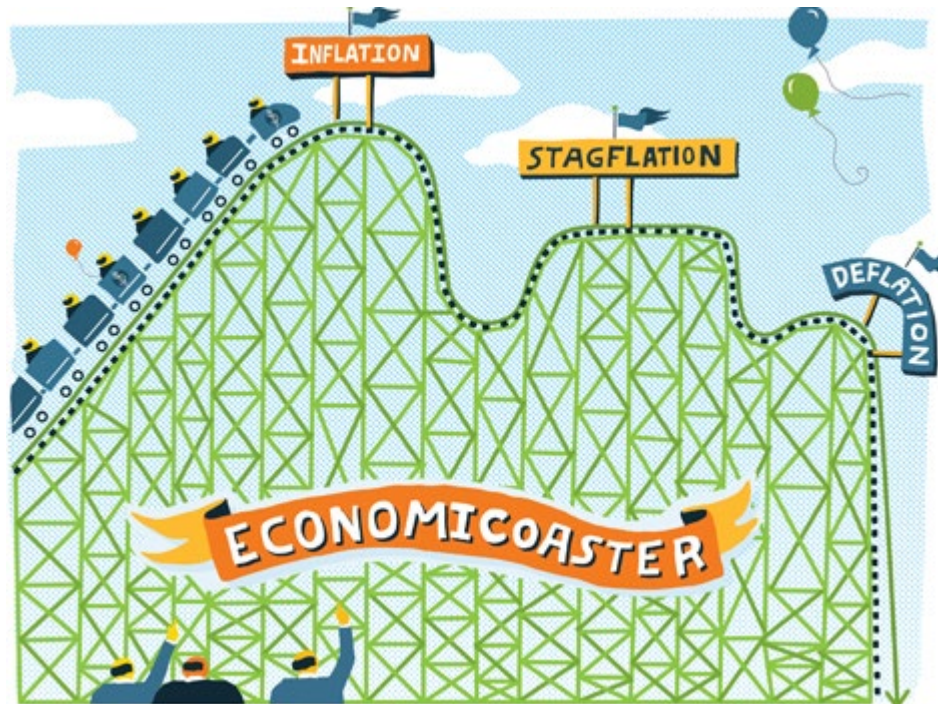
Hermiston Market Absorption

- New Housing Units in Hermiston
 - 2021 (Estimate) 139
 - 2020 101
 - 2019 120
 - 2018 82
 - 2017 70
 - 2016 62
 - 2015 45



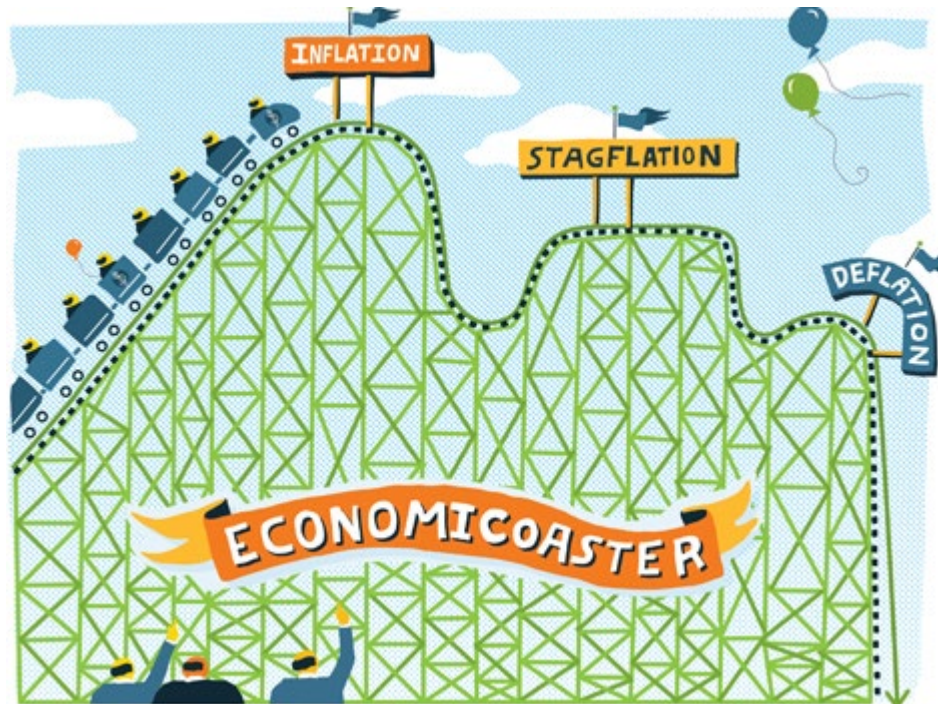
Market Realities Through 2041?

- “Potential” Housing: 3,437
 - Requires 172 Homes/yr for 20 years
 - Realistic average absorption = ~75 per year



Market Realities Through 2041?

- Likely Housing: 1,500
 - 43.6% of “Potential”
 - Future very “blurry”



“Likely” 20 Year Building Pattern

What areas will the new homes be in?

1. Actively in construction likely to reach completion
2. Scale Remainder Across All Potential

Realistic 20-year Absorption:	1,500
<u>Actively in Construction:</u>	<u>-639</u>
Remaining Likely Housing:	861



“Likely” 20 Year Building Pattern

“Potential Housing” 3,437

Actively in Construction: -639

Remaining Potential: 2,798

Likelihood Ratio: 861/2,798

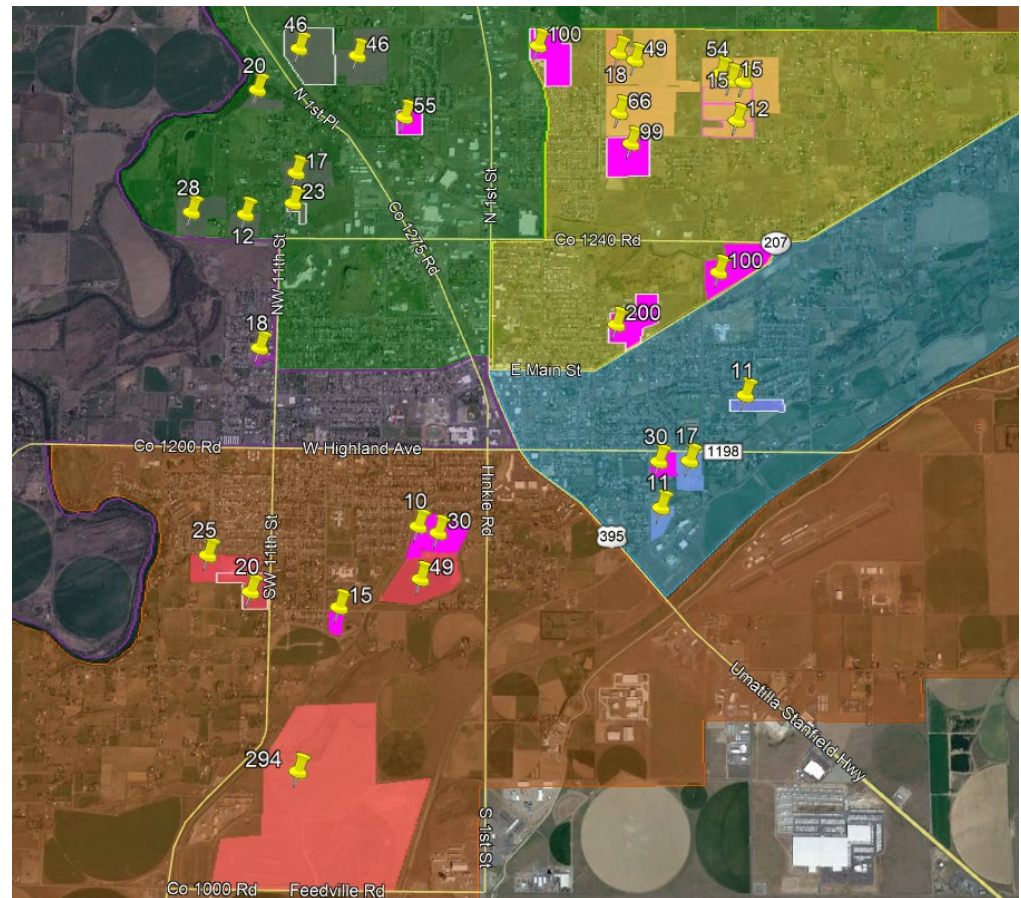
Likelihood of All Remaining Housing: 30.77%



LIKELY New Housing by 2041

PROJECTED 20-Year New Housing by CURRENT Elementary Boundary

Sunset	728
Desert View	443
Rocky	247
Highland	69
Westpark	18





Immediate 2022 Horizon

- Legacy Crossing (Punkin Center)
- Cimmaron Terrace (Theater Lane)
- Diamond Run (Diagonal)
- Santiago (Diagonal)- “Affordable”
- Moorehead (NW11th)- “Affordable”
- Desert Sky (S 1st)
- Highland Meadows (Highland)
- Wolf Run (Gettman)





“Market Rate Rentals”

- Recent Graduates Can “Afford” rent, but heavily in debt, or early in career.
- Losing Market-Rate Renters to Tri-Cities
 - Family Formation
 - Large Purchases
 - Eventual Homeowners





2021 Development

- Strong Single-Family Home Development
- Strong “Affordable Housing” Development
 - Detached single-family
 - Multi-Family
- Clustering toward Northeast Quadrant
- Shortage: Market-Rate Rentals



HERMISTON

YOU CAN GROW HERE.





GROWTH & DEVELOPMENT

2021 HERMISTON REPORT



POPULATION

19,696 *according to PSU certified estimate*

• increase of 342 since U.S. Census count in April 2020



CAPITAL IMPROVEMENT

Water

> Ridgeway Water Line Replacement

Completed: May

Final Cost: \$439,180

Wastewater

> S.E. 7th Street Line Replacement (Phase II, III)

Completed: October

Final Cost: \$645,095

> Lift Station No. 1 Ventilation System Replacement

Completed: January

Final Cost: \$58,000

> Lift Station No. 1 Generator Replacement

Completed: Spring

Final Cost: \$50,000

> Sewer Collection System Evaluation

Completed: April

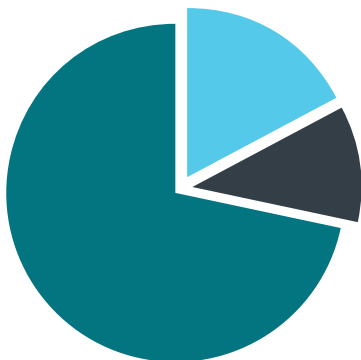
Final Cost: \$169,508

Learn more at www.hermistonprojects.com

BUILDING PERMITS

139 *new housing unit permits in 2021*

264 *new housing unit permits since 1/1/20*



- 197 other housing permits
- 48 income restricted apartment units
- 30 manufactured homes



Residential Permits 2021

Site-Built Dwelling	129
Manufactured Dwelling	10
Mechanical	103
Plumbing	33
Structural	42
Electrical	131

Commercial Permits 2021

RV Park	1
Plumbing	38
Alarm/Suppression	18
Sign	13
Structural	42
Mechanical	50
Electrical	89

Total Job Value \$105.6M

as of 12/22/2021

Affordable Housing on the Horizon

- 60-unit income-restricted Moorehead Apartments on SW 12th and Harkenrider likely to break ground in Spring 2022
- 200-home Santiago Estates Manufactured Home community likely to start placing 20+ homes annually in Spring 2022

FOR IMMEDIATE RELEASE

December 28, 2021

CONTACT: Mark Morgan, Assistant City Manager
(541) 567-5521, mmorgan@hermiston.or.us



Where Life is Sweet

Hermiston Issues 139 Housing Unit Permits in 2021

HERMISTON, Oregon — The city of Hermiston experienced another year of steady growth in 2021, adding to its population and housing inventory while seeing more than \$100 million in permitted residential and commercial jobs.

The Hermiston Building Department approved 139 new housing unit permits in 2021, bringing the two-year total to 264. This included 48 income restricted apartment units, 30 manufactured homes, and 197 other residential permits since January 1, 2020.

The total job value for housing and other development permits in 2021 was \$105.6 million.

The U.S. Census counted 19,354 people living in the city on April 1, 2020, and the Portland State University estimate [certified on December 15](#) updated that number to 19,696 as of July 1, 2021, an increase of 342 people.

“Hermiston residents and the city council have consistently said that housing is a top priority, and we are pleased to see that residential developers are continuing to build despite challenges in the supply chain and labor market,” said Mark Morgan, assistant city manager. “As we prepare for new jobs at the South Hermiston Industrial park and throughout the community, making sure new housing matches the growing population’s needs will continue to be a goal for 2022 and beyond.”

Two new affordable housing projects are expected to break ground in 2022 – the 60-unit income-restricted Moorehead Apartments and the 200-home Santiago Estates Manufactured Home community.

The attached Growth & Development Report outlines Hermiston’s housing and capital improvement projects for 2021.

###

The City of Hermiston is a vibrant, growing community of more than 19,000 residents at the crossroads of the Pacific Northwest. Located near the intersection of Interstate 84 and Interstate 82, just minutes from a Columbia River port and the Washington state line, Hermiston is capitalizing on its location as a transportation center and gateway to Oregon. To learn more, go to www.hermiston.or.us.

https://www.eastoregonian.com/news/local/supply-and-demand-grew-in-hermistons-new-housing-market/article_5a0e898e-69c3-11ec-8b45-330f1b817c91.html

CENTERPIECE

Supply and demand grew in Hermiston's new housing market

But local market excludes college grads looking for a start

By ERICK PETERSON East Oregonian

Jan 5, 2022



Construction crews work on assembling a home Wednesday, Jan. 5, 2022, off East Punkin Center Road in Hermiston. The city approved 139 new housing unit permits in 2021, an increase of 14 from 2020.

Ben Lonergan/East Oregonian

HERMISTON — The Hermiston Building Department approved 139 new housing unit permits in 2021, 14 more than in 2020.

The city touted the numbers in a press release Dec. 28. The total job value for housing and other development permits in 2021 was \$105.6 million.

Hermiston Assistant City Manager Mark Morgan said there were 129 site-built homes and 10 manufactured homes. He said the rise in new home construction is evidence of “strong, consistent, sustainable growth” in Hermiston.

That consistency matters, he said. A one-year surge, for example, he said, might indicate “one builder is going hard, but when they finish, we see a drop in activity.”

The development also is spread geographically around the city, he said, and across different builders and developers.

“If one builder goes bankrupt, or one project runs into a major unforeseen cost, the community is able to keep adding housing,” Morgan said.

Pandemic response helps homebuyers

Morgan credited historically low interest rates that have come in response to the coronavirus pandemic for fueling growth, which helped people afford homes.

“Dropping the interest rate on a 30-year mortgage on a \$250,000 loan just 1% from 4% to 3% ends up saving the borrower nearly \$50,000 in financing costs over the 30-year repayment period,” Morgan said.

“For context on what that means as far as the city’s tools that we have available to assist in housing affordability, one of the common requests that we get is to offer \$5,000 incentive for home buyers. If you take that same \$250,000 home, and give the borrower \$5,000 to go toward a down payment without touching the interest rate, it ends up only saving the borrower a total of about \$8,000 over 30 years, compared to the previous example where they save almost \$50,000.”

The previous example, Morgan said, contrasts the power of city and national government.

“Simply put, in terms of incentivizing housing and helping with affordability, the city has a pea-shooter compared to the Federal Reserve’s bazooka,” Morgan said.

Still, he added, there are actions a city can take, and Hermiston has. The city county approved reducing minimum lot sizes in development. He said that allowed builders “to fit more homes in to a development, and helps tip the scales on a lot of projects.”

Morgan also said the city council “increased the maximum lot-coverage allowed, which allows builders to fit larger footprint homes on to lots.” This, he said, made a lot of projects more profitable.

In addition, the council rezoned about 40 acres near Diagonal Boulevard from industrial to a mix of residential and commercial.

“Those properties had sat stuck in an undeveloped state for nearly 50 years as industrial land,” Morgan said, “and now, almost immediately, there is a 200-unit manufactured home park actively developing in it, and there continues to be significant interest in developing the remainder of that land.”

The city also built a 1-million-gallon water tower and nearly 2 miles of new water lines in northeast Hermiston through a partnership with Umatilla County to reinvest enterprise zone funding, Morgan said.

“There are active subdivisions under construction right now off of Punkin Center (Road), and off of Theater Lane that are a direct result of that investment,” he said. “So far, those developments have started construction on nearly 100 new homes since 2019.”

Calls for more housing, market-rate rentals

Mike Boylan, principal broker and owner of Boylan Realty, said Hermiston needs more housing.

“We have a shortage, for sure,” he said. “It’s been short for quite a while now.”

He added there has been some improvement lately, as a trickle of houses have entered the market. Still, when they are listed, they sell quickly. For example, he said, he recently put a house on the market and within three weeks there was a cash offer for it.

Boylan said the speed at which houses sell shows the demand for homes and the need for new construction. Morgan agreed with the need, and he said there also is a need to maintain affordability, which has been the city council’s policy since 2017.

“We know that our region continues to add employment, and so we feel that the best way to ensure housing remains affordable is to continue providing adequate supply,” he said.

Hermiston does not need to focus too much on traditional “affordable housing,” Morgan said. Developers in Hermiston can build single family homes all day long because the market demand is there and the prices allow for the turn of a profit. Hermiston’s greatest housing need is market-rate rentals.

That need “serves a very critical role in community-building,” he said, but it is not being filled.

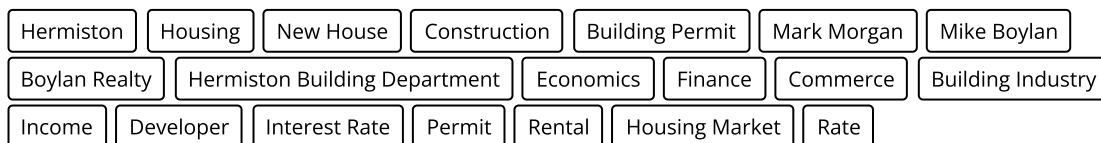
“Specifically, I think about the folks who we are attracting to the community to fill new jobs being created here,” he said. “I’m thinking about nurses, teachers, etc., who are in their 20s, straight out of college. On paper, the single most important metric that most affordable housing programs look at for eligibility is income, and on paper these folks in their 20s have incomes that disqualify them for ‘affordable housing,’ but meanwhile they’re drowning in student loan debt and have negative net worth.”

These people, Morgan said, have incomes that would “otherwise qualify them to make a mortgage payment.” Still, they are a stage of life wherein they cannot buy a home. With only site-built homes for sale and income-restricted rental housing — for which they do not qualify — available, people with new jobs in Hermiston have to live elsewhere. Often, Morgan said, they will move to Kennewick and endure a daily commute.

“Inevitably, that person making the commute will find a significant other in Kennewick, decide that they don’t really like commuting an hour every day, take the first job they can get in Tri-Cities and then make all of their significant life investments there,” Morgan said.

They will buy a home, vehicles and other goods in the Tri-Cities. This means that Hermiston is missing out, Morgan said, on what new people could mean to the town’s economy and to its community.

Tags



Erick Peterson

Editor, Hermiston Herald

September 14, 2021

Hermiston School District 8R
Attn: Tricia Mooney, Ed.D.
305 SW 11th St.
Hermiston, OR 97838



**Administrative
Offices**

RE: 20 Year Residential Housing Growth Projection

Superintendent Mooney,

Thank you for asking me to help HSD in your process to establish new school boundaries with the opening of Loma Vista and the expansion of Rocky Heights. Projecting development patterns is something that I take very seriously, as it can have a significant financial impact on the taxpayers in the form of city service and infrastructure provision as well as school facility site planning. I hope that your boundary committee finds this information useful to them. If you have any additional requests for clarification, please don't hesitate to let me know.

Executive Summary- 20 Year Projection

At the highest level, my projection is that within the elementary school boundaries as they sit today, the school district is highly likely to experience the strongest increase in students within the Sunset Elementary service area. Desert View's service area also has a good likelihood of experiencing strong growth, but the certainty is somewhat lower than Sunset's, and the amount is likely to be about half of Sunset's growth. Rocky Heights' service area is likely to see solid growth, but again, about half of Desert View's. Highland Hills' area has a handful of small development potentials, and is likely to experience some growth, but not as much. Westpark's existing boundaries give it very little growth potential without significant infrastructure investment; which I see as unlikely.

PROJECTED 20-Year New Housing by Current Elementary Boundary	
Current School Boundary	New Housing Units Projected
Sunset Elementary	729
Desert View Elementary	436
Rocky Heights Elementary	248
Highland Hills Elementary	68
Westpark Elementary	18

As I know you understand, long-range projections are always difficult, and get more challenging the further you look in to the future. That said, I feel very good about the generalized scale and direction of the projected growth amounts that I outline above, as they pertain to the current school boundaries.

Enclosed, you will find a Powerpoint slideshow that I will present to your committee for review. Also enclosed, you will find a map, "Likely New Housing Development Pattern in Hermiston 2021-2041," for your review.

I would encourage you and all of your committee members to look through the more detailed methodology that I outline below to help understand how I modeled this growth and developed these projections.

Sincerely,

Mark Morgan
Assistant City Manager
mmorgan@hermiston.or.us
Office: (541) 667-5003

Methodology

Development outside of Hermiston's Urban Growth Boundary & Oregon Landuse Law-

Approximately 80% of HSD's resident population is located within Hermiston's Urban Growth Boundary. This is largely a function of Oregon's landuse system, which is one of the most restrictive anti-sprawl systems in the country, and has been in place since the 1970's. Most of the tax lots located outside of Hermiston's UGB, but within the HSD boundaries, likely pre-date the 1970's, or were created through very narrow circumstances, and in very small amounts. Therefore, it is likely that well below 10% of all housing/student growth within HSD over the next 20 years will take place outside of the City of Hermiston's land-use purview. As such, this analysis regards development outside of the UGB as de minimis, and assumes any such growth will be evenly spread across all existing boundaries.

Actively Building in 2021

The pipeline from housing project concept to completion can take many years, and I am actively involved on a daily basis with housing projects at all stops along the pipeline. However, this analysis puts the most emphasis on all of the existing housing developments which are currently in construction in 2021.

In review of the attached materials, you will see that the maps show references to the number of actively building housing units totalling 639. That figure represents all housing units which have either been built in 2021, or are planned to be completed within an overall development; some of which have multiple phases. Although there are many other potential housing developments in the pipeline, these are the ones that we have by far the highest confidence that they will actually fully build-out.

Potential New Housing

In the attached, I identify a number of properties which I consider to be highly developable; most of which we have received direct development interest in from builders, or from existing property owners. All of these have been identified as highly developable because:

- Close proximity to necessary utilities
- Parcel size large enough to accommodate home-building at-scale
- High redevelopment ratio for existing structures on-site

Although there are many more acres of residentially-zoned land within the UGB, all of the sites I identify here are, in my opinion, of the caliber that any one of them could become economically viable at any time within the next 10 years without depending on either some major public investment in infrastructure or a very labor-intensive/expensive process of consolidating multiple small lots. Although all of these sites are good/viable potential housing options, this analysis places less emphasis on these in the projection due to the unknown nature of timing and sequencing of these developments.

Aside from clear-cut and logical parameters outlined above, timing for many developments hinges on intangible aspects. The largest intangible with regard to projecting timing for these developments is the willingness of the existing property owner to sell at a price which is viable to support development. Once a property owner makes a clear decision to sell, and to sell at a reasonable market-rate price, the development process can go very quickly.

The total amount of potential new housing units which could be viable at any time within the next 10 years is approximately 3,400.

Realistic Market Absorption

Although there is active building taking place in developments totalling 639 housing units at full build-out, that is obviously never going to be built in one year, possibly not even in 5 years. The enclosed material shows that although Hermiston has averaged just over 100 new housing units per year since 2019, that figure was at just 45 in 2015. In fact, I remember 2012 when we were happy to hit 30.

In order for Hermiston to actually build/absorb the 3,400 housing units that I list as 'potential,' we would have to sustain 170+ new housing units per year, every year, for 20 years. Frankly, that's never going to happen.

This analysis assumes a long-range average market absorption rate of 75 new housing units per year from 2021 through 2041. Carried out, that means I project approximately 1,500 new housing units over the next 20 years.

"Likely" 20-Year Development Pattern

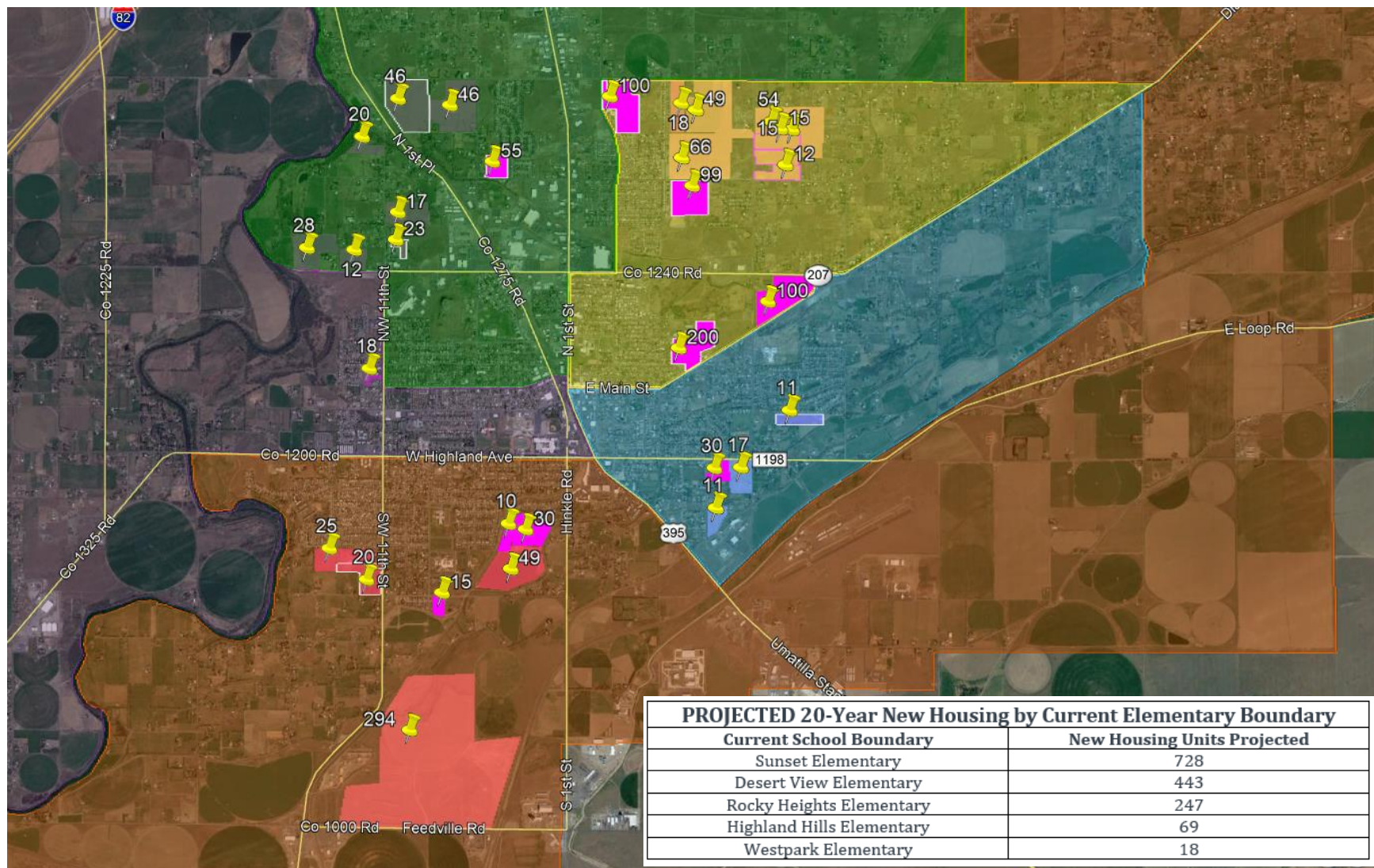
The purpose of this analysis is not to provide you with an estimate of the number of possible housing units, but to try to identify roughly where those housing units may actually be located. Although I have some specific thoughts about the viability of some specific potential projects or properties, I think on a range of 20 years, the best approach is to:

1. Establish Realistic 20-Year Market Absorption:
 - a. 1,500 Units
2. Account for all actively building housing developments, and assume these will reach full build-out, if the market can absorb them.
 - a. 639 Units
3. Identify remaining amount of market absorption not taken up by actively building developments:
 - a. $1,500 - 639 = 861$ more units needed over 20 years.

4. Account for the locations of remaining readily developable properties secondarily to those already in development.
 - a. $3,437 - 639 = 2,798$ remaining readily developable units
5. Assume an equal probability of development for all properties identified as highly developable.
 - a. This step is truly where this exercise becomes a model, by scaling the projection of units on all readily developable sites by a constant development probability.
6. Identify development probability for all remaining readily developable units by dividing the remaining realistic market absorption by the number of remaining highly developable units.
 - a. $861 / 2,798 = 30.77\%$ probability that any one of the remaining units gets developed over the next 20 years.
7. Apply 30.77% scaling-factor equally across all 2,798 remaining potential housing units not currently in development.
8. Add together all units from Step #2 and Step #7, while controlling for location relative to existing school boundaries.

Projected Location of Future Housing Units 2021-2041				
Actively Building Developments		Additional Projected Developments		Total 20-Year Projected Development
School	Units	RAW Units	Units @ 30.77%	Total All Projected Units
Sunset	499	746	230	729
Desert View	55	1,239	381	436
Rocky	55	628	193	248
Highland	30	125	38	68
Westpark	0	60	18	18
Total	639	2,798	860	1,496

Likely New Housing Development Pattern in Hermiston 2021-2041



This map is a model using extrapolated numbers, and do not represent actual housing figures. See methodology for interpretation.



DIGITAL INFRASTRUCTURE

Council Retreat – February 2, 2022



Digital Infrastructure

- 2021 Work Completed
 - Digital Needs & Readiness Assessment (DNRA)
 - Economic Case Assessment
- 2022 In-Progress
 - Community Outreach
- Next Steps



Digital Goals & Needs Recap

	Top Five Goals	Score	Convergence
1	New opportunities for work and economic growth	91.3%	71.0%
2	Access to robust and competitive broadband	88.4%	68.1%
3	Expanded online education and training opportunities	87.0%	67.2%
4	Remote and better integrated access to health services	79.7%	61.7%
5	Improved monitoring and management of clean water and sanitation	78.3%	56.2%

	Top Five Issues and Needs	Score	Convergence
1	Expanding local workforce skills	79.7%	50.5%
2	Retaining and attracting businesses and population	79.7%	47.7%
3	Increasing good-paying job opportunities	75.4%	57.1%
4	Stimulating local business growth and innovation	75.4%	42.9%
5	Improving emergency services response (health, fire, police)	60.9%	47.0%



Economic Case Assessment

Telecom Expenditures

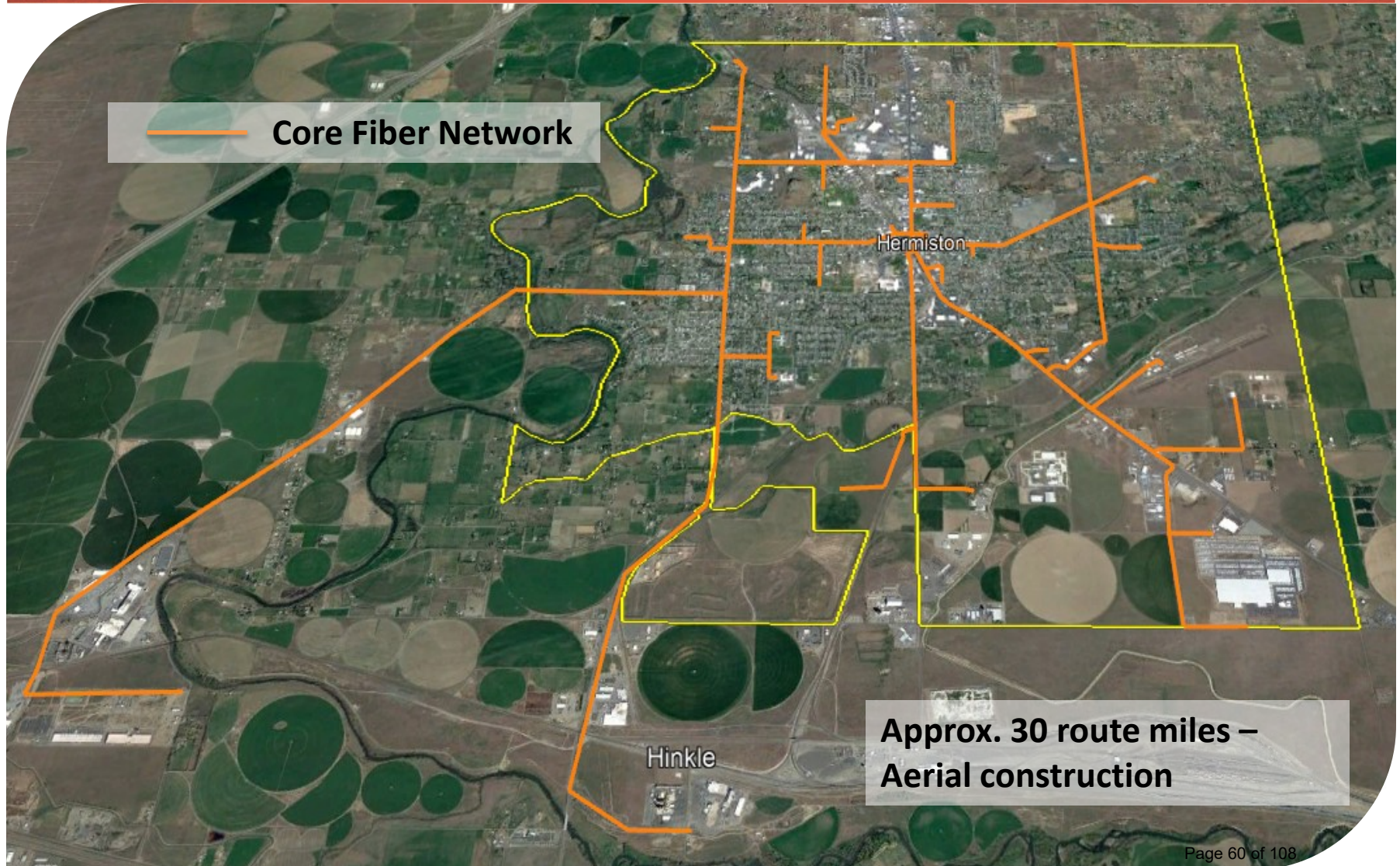
Existing Services	Monthly	Annual
Library	\$650.00	\$7,800
Airport	\$495.89	\$5,951
City Hall	\$1,897.65	\$22,772
Police Department	\$275.25	\$3,303
Parks & Recreation	\$28.66	\$344
Community Center	\$457.55	\$5,491
Public Works	\$258.50	\$3,102
Hermiston Family Aquatic Center	\$493.01	\$5,916
Eastern Oregon Trade & Event Center	\$1,167.91	\$14,015
Feedville Substation	\$264.10	\$3,169
Subtotal Existing	\$5,988	\$71,862
New Services	Monthly	Annual
Police Department	\$549.50	\$6,594
City Parks (14)	\$6,902.14	\$82,826
Water Facility (9)	\$4,437.09	\$53,245
Regional Water Facility (13)	\$6,409.13	\$76,910
Storm Water Facility (3)	\$1,479.03	\$17,748
Sewer Facility (10)	\$4,930.10	\$59,161
Subtotal New	\$24,707	\$296,484
Total Telecom Expense	\$30,695	\$368,346

Connecting Hermiston's Municipal Facilities:

- 1–7-year Department projected needs.
- Connecting facilities incrementally.



Preliminary Core Fiber Routes



Network Cost Estimate

Core Network Budgetary Cost Estimate ⁽¹⁾

	288 CT Fiber
Engineering	\$658,000
AERIAL - Existing Pole line	\$1,792,000
AERIAL - New Pole line	\$700,000
Splice/Test	\$446,000
Install Equipment Building	\$175,000
Install Equipment Headend	\$219,000
TOTAL	\$3,990,000

	Annual Costs
Network Financing Payments ⁽²⁾	\$278,380
Bandwidth Charges ⁽³⁾	\$15,000
Network Operating Cost ⁽⁴⁾	\$120,000
TOTAL	\$413,380

(1) Subject to change based on detailed design and engineering

(2) \$4M Financed at 3.5% over 20 years

(3) Assumes average data usage of 200 MB per-month per-location

(4) Outsourced operation and management agreement for network operations

- Connectivity to
 - Current and planned municipal locations
 - Approx. 30 route-miles
 - Aerial construction
 - Lit network
 - In-building equipment not included (routers, etc.)
- Capacity For Future City-Wide Expansion
 - 288-Count Fiber For Core Routes
 - Provides Backbone Capacity for 26,000 Premises



Economic Case Assessment

IF City Commits To Connecting Hermiston's Municipal Facilities:

City Hall, Municipal Buildings, Parks, Wells, Reservoirs,
Pump & Lift Stations, Recycled & Storm Water Infrastructure:

- Today's Allocated Cost for Digital Infrastructure: **\$71,862**
- Future Needs + Current Allocated Costs for Third-Party Provider: **\$368,346**
- Annual Cost to Build/Maintain/Operate City-Owned Digital Infrastructure: **\$413,381**
- Annual Shortfall Between Third-Party Owned & City-Owned: **-\$45,035**
- Annual Shortfall Between Current Costs and City-Owned: **-\$341,518**



2022 In-Progress

- Continue to Investigate Connecting City Facilities.
 - Engineering, Construction, Material Lead Times & Management
- Expanded Scope
 - Started Conversations with Community Anchors:
 - School District, ESD, Hospital & Umatilla County
 - Talk to Community Providers:
 - EOT
- Conducting a Broadband Market Assessment:
 - Assess broadband gaps, barriers, and opportunities in Hermiston
 - Identify business case for digital inclusion of unserved and underserved areas of Hermiston
 - Starting point for economic development through broadband



Next Steps

- Broadband Assessment Will Guide Business Decisions Related to Community Scope:
 - Community Connection Options
 - City Facilities
 - Community Anchors
 - Business Customers
 - Residential Access
- Federal & State Funding:
 - American Rescue Plan Act (ARPA) dollars, and the Infrastructure Investments and Jobs Act (IIJA) is allocating broadband funding directly to States; Oregon is poised to receive more than \$200 million to invest in building services.
 - Funding Guidelines and Programs Late 2022/23.
 - Started conversations with Oregon Broadband Office



Next Steps

- Oregon HB 4092
 - HES & City Signed on as Supporters of Bill
 - Provides Governance & Oversight; Strategic Framing & Mapping; E-Rate for Libraries.
- Ongoing Conversations with Rep. Smith & Senator Hansell
- Conclusions:
 - City Staff Continues to Investigate and Position Itself for Near-Term Opportunities
 - Using Community feedback & Data to Develop Council Recommendations for Long-Term Community Benefits.





Questions

Where Life is Sweet™



HERMISTON POLICE DEPARTMENT



330 S. First Street
Hermiston, Oregon 97838
www.hermiston.or.us/police/home
Sine Metu Sine Gratia

Phone: 541-567-5519
Fax: 541-567-8469
Email: records@hermiston.or.us
Without Fear Without Favor

TO: Honorable Mayor Dave Drotzmann, City Council, and City Manager Byron Smith
FROM: Chief Jason Edmiston
DATE: February 2nd, 2022
SUBJECT: HPD Staffing

I appreciate the recent concerns regarding staffing levels at the police department. As you are well aware, this is a very complex issue especially considering the police department is the largest draw on the general fund for the city. In our discussions dating back to 2014, I have tried to present personnel needs only when I believe they are completely justified. Though it would be nice to present this information in a black and white fashion, there are too many variables in play that must be factored into all decisions.

Inevitably, someone may ask what our current staffing level is on an “officer per 1,000 people” basis. This is an antiquated method for addressing true needs because every community is unique with varying expectations and demands placed upon public servants. We are incredibly fortunate and blessed with such supportive citizens and we constantly weigh our ability to provide service with the quality of that service. Having said that, the officer per 1,000 method does need to be mentioned. Here are the current numbers:

City	Population	Population Adjusted (Prisons)	Officers	Officers per 1,000 citizens
Boardman	4,338		10	2.31
Umatilla	7,520	5,720*	13	2.28
Pendleton	17,169	15,469**	24	1.55
Hermiston	19,696		28	1.42

* Approximately 1,800 inmates at Two Rivers Correctional Institution

** Approximately 1,700 inmates at Eastern Oregon Correctional Institution

The National Average of Officers per 1,000 residents is 2.4 and in Oregon (2019), the average was 2.1 officers per 1,000. If Hermiston were to base all staffing decisions on this type of metric, we would need approximately 40 officers or an increase of 12. Using our 2021/2022 budget numbers, the cost for a patrol officer ranges between \$115,000 and \$172,000 (salary and benefits) per year. An increase of 12 officers would range between \$1.38 million and \$2.06 million. Additionally, this does not factor in the cost(s) for training and equipment, which I would estimate to be around \$125,000 per year. None of this is feasible in this economy.

Oregon's Secretary of State Shemia Fagan just released a report (January 2022) on the staffing levels for the Oregon State Police. From that document, the following points are noted:

* Staffing law enforcement agencies is complex and challenging. In Oregon, there are many types of law enforcement agencies, including: OSP, county sheriffs, city police, Tribal police, and federal agencies like the FBI and the Secret Service. Regardless of the type of law enforcement agency or jurisdiction, there is no universal best practice, generally accepted staffing models, academic research, or national criteria for the number of law enforcement officers for any one agency.

* Law enforcement agencies have various service requirements and functions, and their jurisdictions have distinct demographic traits and characteristics, all of which must be accounted for when determining the sufficient number of staff for their jurisdiction. It is due to these differences that comparisons of staffing levels between law enforcement agencies is not very useful.

The following chart taken directly from the Fagan report shows the four common workforce determination approaches. The two I believe we need to take a further look at are Workload-based and Minimum Staffing. Though the workload-based or time-based method may be the preferred, it is worth noting the current pandemic has made it extremely difficult to review statistics and consider anything "normal" and usable for a year-to-year analysis.

There are four common workforce determination approaches

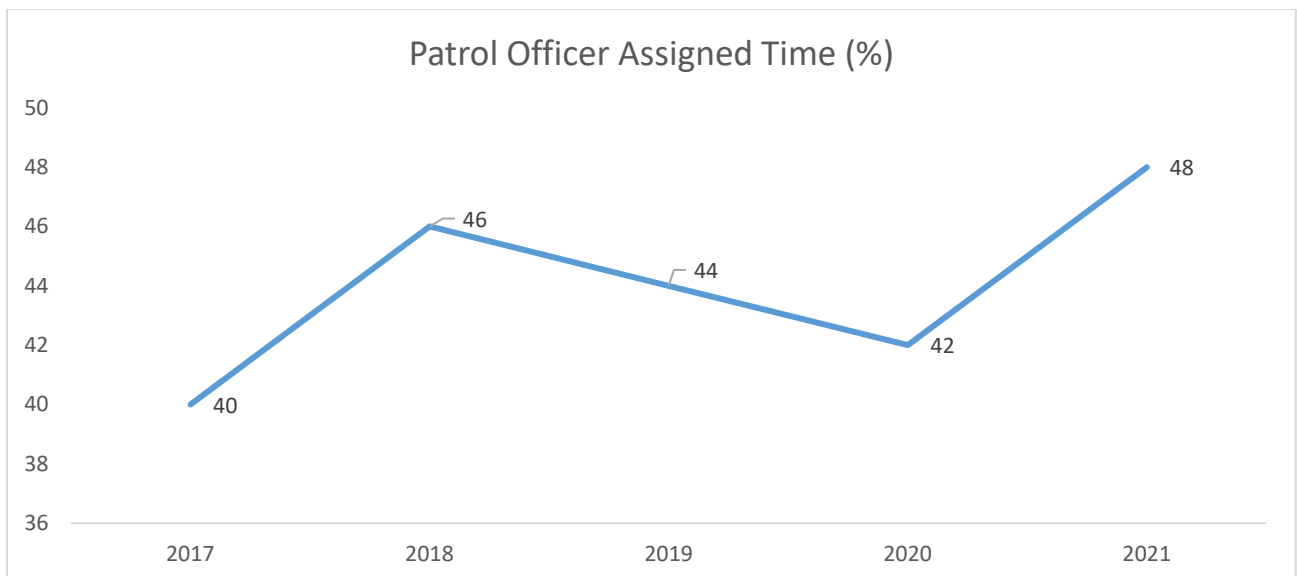
	Workload-based (Time-based)	Minimum Staffing	Authorized Level	Per Capita
Description	A comprehensive attempt to determine appropriate workforce levels by considering actual workload based on demand for service indicators.	Requires an estimation of the sufficient number of officers to have on duty at a given time to maintain officer safety and provide an adequate level of protection to the public.	Uses budget allocations to specify how many officers may be allocated to an agency.	Agencies determine an optimum number of officers per person, then project that figure to the total population of its jurisdiction.
Strengths	- Estimates are developed by modeling current activities, which can assist in determining the need for more or reallocation of existing resources. - Can be performed at every level and for all functions of a law enforcement agency. - Codified as a standard by the Commission on Accreditation for Law Enforcement Agencies. - Is the most preferred of the approaches.	Input data such as population, calls for service, crime rate, etc., are readily available.	Driven by resource availability.	- Readily available data and regularly updated. - Simple to calculate and understand. - Can allow communities to compare themselves with those they believe are similar.
Weaknesses	- No universal method for conducting a workload-based assessment. - Connecting staffing decisions to calls for service and time required to complete them could disincentivize employees' timeliness. - Learning to conduct workload-based assessments may be challenging, as they can be complex.	- There are no objective standards for setting minimum staffing levels. - Can result in erroneous staffing levels if agencies do not employ a factual basis for making staffing decisions. - Can lead to unwarranted overtime.	- Influenced by political decision-making. - Reflects incremental budgeting processes instead of identifiable criteria such as calls for service, community expectations, or efficiency analyses. - Can become an artificial benchmark for actual need and create a misperception that an agency is understaffed if the number of officers does not meet authorized levels.	- There is no generally accepted benchmark for optimum staffing levels. - Can result in biased estimates. - Does not account for intensity of workload, variations in policing style, response to crime, and differences in communities. - Called an "inappropriate basis for staffing decisions" by the International Association of Chiefs of Police.

Two categories involved with the workload-based approach are patrol officer availability time and patrol officer assigned time. The more available an officer is, the more proactive they can be. Though there is no finite percentage of time spent in the available category versus the assigned category, it is important to at least look for trends to assess demand(s).

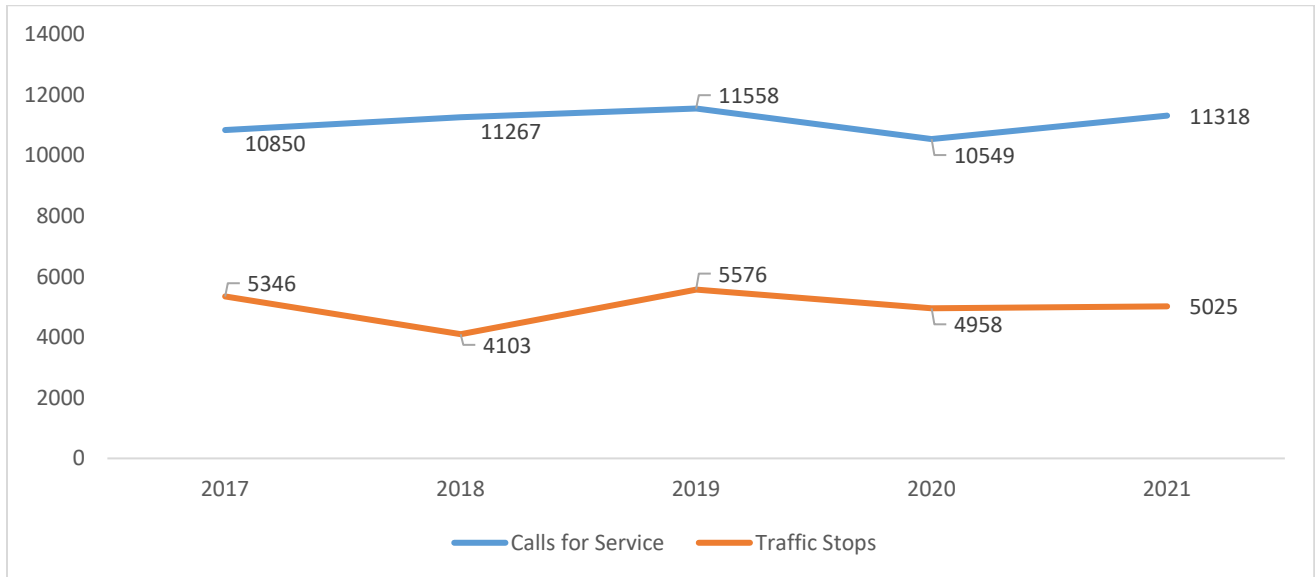
The following graph shows a 24% decline over the last 5 years in officer availability. If an officer is not available to answer a call for service, the citizenry feel those delays and eventually complaints about service delivery are likely to be lodged. While I do not believe the current public plea for more officers has to do with delayed response, I am concerned with this downward trend with the ability to be proactive.



One would expect officer assigned time to increase when availability decreases. For the same 5-year window, patrol officer assigned time on calls for service has increased 20%. Assigned time equates to the time spent on the scene of calls and the writing of a report for that call for service.

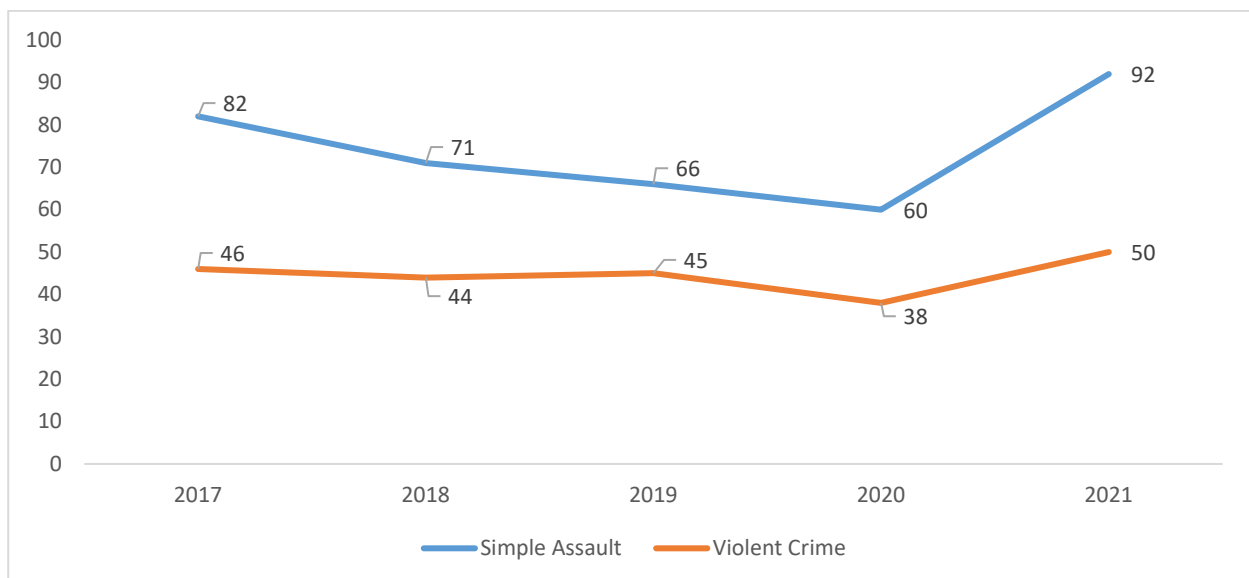


In the fall of 2019, I spoke with the Public Safety Committee about implementing a performance standard specific to officer activity levels and traffic. The intent behind this standard was to try to get a grasp of where our patrol officers stood with true discretionary time (time to be proactive). At that time, we could see our calls for service (not self-initiated activity but true calls for service) were increasing consistent with the increase in population. However, the ongoing pandemic has all but thwarted that attempt as evidenced with the following graph.



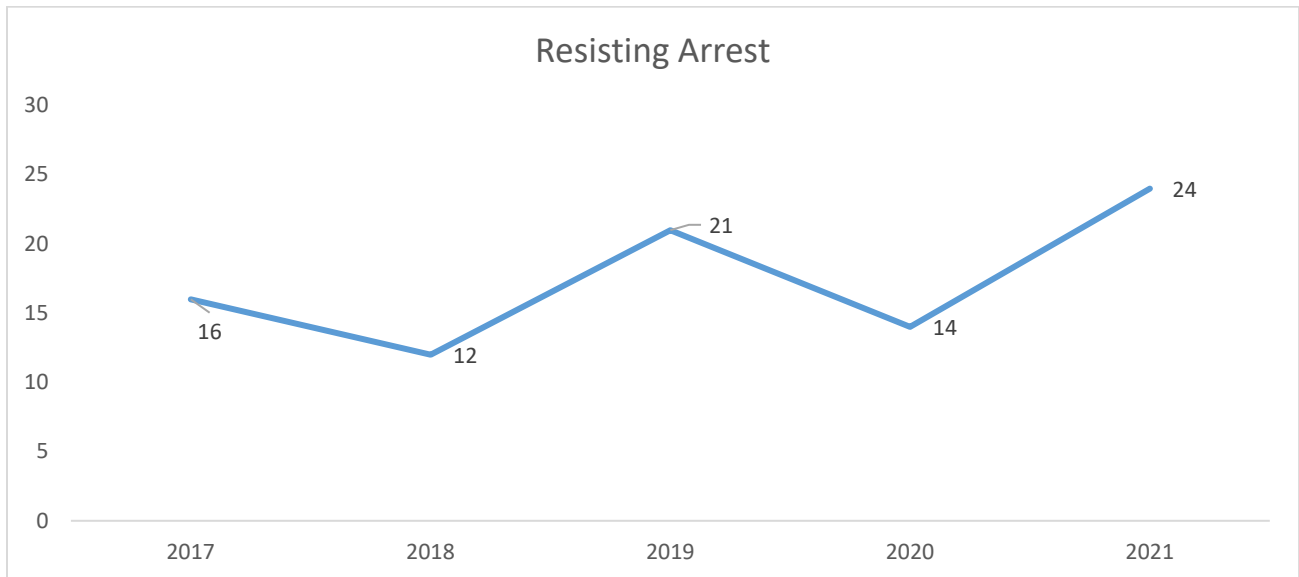
Every department within the City of Hermiston has operated “lean” for decades. This is not a bad thing, as I believe it ensures all departments operate as efficient and effective as possible with the resources provided by the citizens. It is my opinion the best path in looking at staffing levels at this police department is the minimum staffing approach.

I was hired by the City of Hermiston in 1997. At that time, the minimum staffing level for officers in patrol was two. Fast forward 25 years and a 78% increase in the Hermiston population, and our minimum staffing level today is two officers per shift for patrol. Especially in the last 5 years, our officers have experienced more civil disobedience than anytime I can remember in my career.



Though just a sample of assaultive behavior on the part of the public we serve, simple assault as defined is an unlawful attack by one person on another involving a weapon or severe injury to the victim. In the last 5 years, simple assaults have increased 12%. Violent crime is self-explanatory and includes homicide, rape, aggravated assault (involves a weapon and injury), and robbery. Our violent crime from 2017 thorough 2021 increased by 9%.

In this same period, our officers experienced a 50% increase in subjects resisting arrest. We charged the following:



Though I do not track it because it is medically related, I do believe the number of SAIF claims submitted by officers experiencing an injury during this same period has increased. These documents are submitted to HR Director Crystal Inners.

One additional measure to consider when thinking about a more aggressive populace is the amount of force an officer is forced to take to effect an arrest. Fortunately, the number of instances where force is used is relatively low. Nevertheless, during this same period the percentage of force used has increased by 284%. Some of this is due to increased scrutiny we place on ourselves to ensure we cannot be accused of overlooking or “sweeping” something that took place. Some of it is also due to subjects we contact either suffering from a mental crisis of some kind or some other self-induced state of hysteria.

When deep diving into statistics, we must acknowledge there are often countless factors that contribute to the discussion. The following table is just a few of those additional considerations to evaluate when looking at our current staffing levels. These are listed in no particular order:

Factor	Brief explanation
Pandemic	I am not sure we will know all the impacts of COVID-19 for some time on our overall operation(s).
Age of Police Officer	Our average age of a patrol officer is 43 years old. This is relatively old and can contribute to variances in workload. The (4) newest officers average 32 years of age.
Health of the Department	As documented, HPD has experienced numerous long-term injuries and illnesses, of which directly affect our service delivery.
Issues at the Police Academy in Salem	Several classes have been delayed due to COVID exposures. We had (2) officers that had to wait months for a class to open in 2020. If we were to hire a new officer today, the earliest available class does not start until June 13 th , 2022.
Applicant Pool	Not unique to HPD, but the applicant pool for those wishing to pursue a career in law enforcement is fairly non-existent. Several agencies in our area have numerous vacancies they are struggling to fill.
Police Officer Pay	HPD officers are paid very well. The wages of our officers are comparable with several similar sized departments on the west side of the state.
Legislative Changes	Perhaps well intended, many of the legislative changes experienced in law enforcement over the past decade have led to several unfunded mandates. These include an increase in reporting and documentation of specific training all of which take away from an officer being proactive in the field.
HPD Retirements	Similar to age, I recently surveyed a group of officers and found 6 of our 28 sworn officers plan to retire in the next 3-5 years. An additional 3 officers plan on retiring in the next 4-7 years.
Patrol Work Schedule	Patrol currently works (4) teams of four officers on 12-hour shifts. Each team has every other Friday, Saturday, and Sunday off. This schedule provides the most boots on the ground and gives officers the necessary time away from the station.
Patrol Start Times	Day Shift Patrol currently starts at 6 AM and Late Shift Patrol starts at 6 PM. Looking at calls for service in 2021, day shift covered 63% of the workload and late shift 37% of the load.
National Politics	The events during the summer of 2020 were difficult for law enforcement. The number of officers killed in the line of duty in 2021 (not COVID-related) were staggering. There seems to be a lack of desire by many to do this job and those who keep at it, are only looking for retirement on the horizon.
Economy	There are other opportunities to earn a family wage without being subjected to the burdens in law enforcement.
HPD Turnover	We had a great run of near zero turnover (1 retirement in 2017) from 2014 to 2019. In 2020, we fully supported (2) officers going elsewhere with their careers and we saw (1) officer get out of policing due to the climate. In 2021, we experienced (2) officers get out of policing.



HERMISTON
POLICE
DEPARTMENT
2021
ANNUAL REPORT

Honoring the 458 Line-of-Duty Deaths in 2021



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HERMISTON POLICE MISSION STATEMENT

Without fear or favor and in partnership with our diverse community, we will create and maintain a safe environment with the reduction of crime through problem-oriented and community-based policing strategies. The quality of life for those we serve takes precedent over our individual needs.

330 South 1st Street
Hermiston, Oregon 97838
Phone: (541) 567-5519

CITY OF HERMISTON VISION

The City of Hermiston aspires to support an excellent community. We strive to provide courageous leadership to create an inclusive community while providing an affordable, livable, and growing economy.

CITY OF HERMISTON VALUES

Strong Work Ethic
Inclusiveness
Integrity

Generosity
Excellence
People



MESSAGE FROM THE CHIEF OF POLICE

Jason Edmiston - Chief of Police



To the citizens we serve,

As your chief of police, I assume the responsibility of implementing policies and procedures consistent with observable best practices across the state and nation. I am lucky to have a dedicated staff of 28 full-time sworn officers and 10 (mostly volunteer) support positions. Of our full-time staff, 25% are bilingual meaning we can communicate with the majority of those we serve.

We were anxious and optimistic to see 2021 bring us out of the pandemic but that did not happen. Our department continued to experience some "life curveballs" with several long-term injuries and life-threatening illnesses adversely affecting our ability to provide the best service possible to those who have entrusted us. In what I can only describe as true professionalism, the women and men of this department came together and powered through the adversity. Many shifts during the year operated at minimum staffing levels, but everyone put their best foot forward and did the job.

Hermiston continues to be an amazing place to live and work as the community is very accepting of diversity and there are countless displays of compassion, generosity, and reluctance to accept the status quo. We are excited to see what 2022 has in store for us especially considering the population of Hermiston is just 304 people shy of 20,000.

I have a great deal of respect and adoration for our supportive citizens and for those people who visit our inclusive community. I feel deeply honored and blessed to serve this community as your chief of police.

Sincerely,

Jason Edmiston – Chief of Police
541-667-5107 direct line





DEPARTMENT ADMINISTRATORS



Administration Captain Travis Eynon



Chief Jason Edmiston



Operations Captain Scott Clark



Lieutenant Randy Studebaker



Communications Manager
Amanda Hartsteen



Sergeant Robert Guerrero



Sergeant Chris Martin



Sergeant Bryan Maess

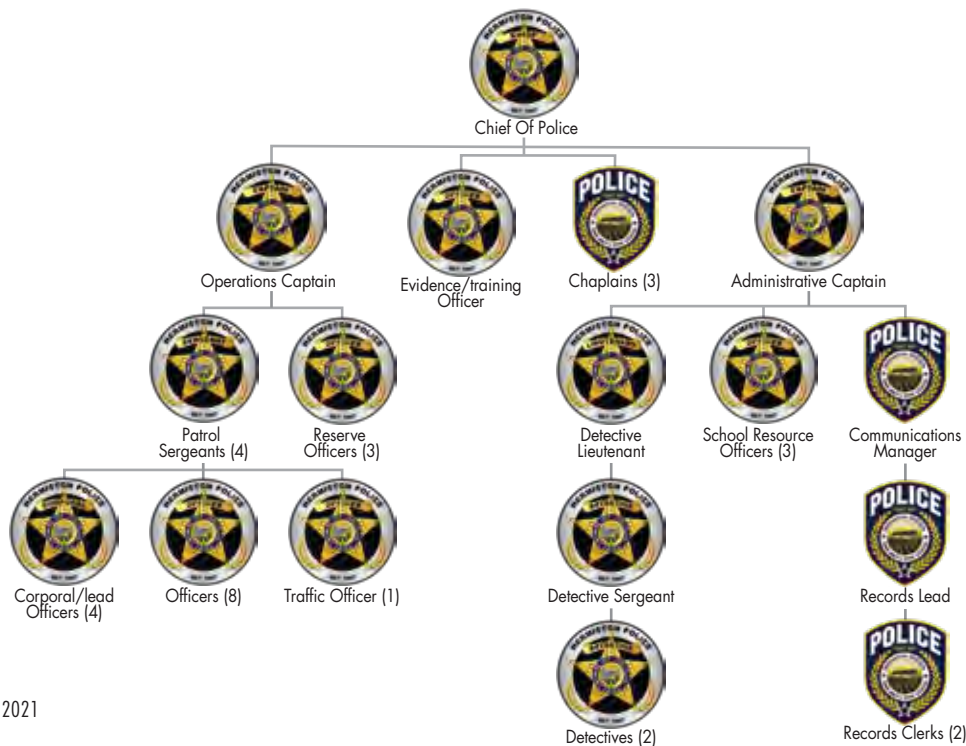


Sergeant Bill Osborne



Sergeant Leonard Stokoe

HERMISTON POLICE ORGANIZATIONAL CHART





OPERATIONS DIVISION

Captain Scott Clark

Patrol consists of four teams working 12-hour shifts. Each team has a sergeant responsible for overseeing the day-to-day operations of the shift. The sergeant is also responsible for monitoring crime trends and specific public safety concerns. Additionally, the sergeant manages the implementation of the goals and objectives of the Hermiston Police Department. The sergeants report to the captain, who then reports directly to the chief of police.



Operations Division

In many police agencies across the United States, the Operations Division is often referred to as “the backbone” of the department. Officers within this division are the first line of response/defense in the struggle of managing public safety. Police officers must be ready to handle every situation they encounter with reasonable and sound judgment; often needing to be quick thinking, but even quicker with actions.

Police officers can enforce all state and local laws and are expected to properly and professionally handle any emergency and routine calls for service, traffic collisions, or criminal investigations. In a typical day of work, police officers will interact with the community, make public contacts, help solve problems and disputes, write reports, testify in court, and provide any assistance or information in the area of crime prevention.



In 2021, the Hermiston Police Department Operations Division was structured to consist of 18 sworn personnel, each of whom perform various functions within the agency. The structured breakdown of the Operations Division includes a captain, four patrol sergeants, four patrol corporals, eight patrol officers, and a traffic officer.

Outside of the basic patrol functions and responsibilities, the Operations Division has the following specialty programs:

• Field Training

The Hermiston Police Department has specifically trained members who can be utilized as Field Training Officers (FTO's), in order to train new members in an established 14-week program called the Field Training Evaluation Program or F.T.E.P. for short. Six personnel (most of whom are currently FTO's), also received training as Police Training Officers (PTO's), should the department decide to transition to this very popular and widely used 15-week program, which focuses on coaching and mentoring the recruit's learning style by developing problem-solving skills within a community-based policing environment, rather than just strictly evaluating them on their performance.

• Special Events

The Operations Division oversees and participates in numerous special events throughout the calendar year. Due to the COVID-19 pandemic and statewide government executive orders (regulating shutdowns and limiting social gatherings), many annual events were cancelled. In 2021, patrol officers assisted with the following: Dr. Martin Luther King Jr. Walk, Umatilla County Fair Parade, Umatilla County Fair Security, Greater Hermiston CityFest (Palau festival), Halloween (extra patrols), and numerous funeral escorts throughout the year.





OPERATIONS DIVISION

Grants/Agency Sponsored Programs

Over the last several years, the Hermiston Police Department has continually sought out alternative sources of funding and/or equipment to accomplish our mission in an effective and efficient manner. A total of \$39,170 was granted to/or received by the Hermiston Police Department in 2021; with utilization towards specific programs and training, or directed enforcement efforts for officers to work in an overtime capacity. HPD has had continued success in utilizing grants and other funding received throughout 2021, with the following major contributors deserving special mention: Oregon Impact High Visibility Enforcement/ Impaired Driving Grant (\$2,000), Oregon Impact Distracted Driving Grant (\$4,000), Oregon Department of Transportation Speed Grant (\$3,000), Umatilla Commission on Children and Families Community Accountability Board (CAB) Grant (\$5,000), Rotary International Club, Kiwanis International Club, and numerous individual/business community partners for Christmas Express totaling (\$25,170).

Directed Patrol Requests/Vacation House Check

In an attempt to be as receptive as possible to the wants and needs of our community, the Hermiston Police Department offers Directed Patrol Requests and Vacation House Checks. Directed Patrol Requests address specific complaints regarding traffic, suspicious and/or criminal related issues. Throughout a 2-week (minimum) period, officers direct their patrol efforts and document those efforts regarding a specified area of concern. Officers completed (46) Directed Patrol requests in 2021. Vacation House Checks can be requested by a Hermiston resident if they will be out of town for a protracted period of time. A request form regarding the residence, the reason for the absence and any personal/responsible contact information, is completed for our officers to check on during the specified period the resident will be gone. In 2021, officers facilitated (35) Vacation House Checks.

Traffic Unit

The Hermiston Police Department's commitment to improving traffic safety is founded on the "Three E's" of traffic safety: Enforcement, Education and Engineering, and we must tackle and evaluate each of these components individually. (Generally, we 'the Police' can have an impact on two of the three E's (Enforcement and Education), and may participate in Engineering talks; but this is very rare and we leave the Engineering aspect to the professionals who specialize in that field.) While every patrol officer is responsible for enforcing (both) criminal and traffic regulations throughout their patrol operations, the Hermiston Police Department takes that directive seriously by dedicating a full-time officer to the task. The Traffic Unit position not only investigates the scenes of traffic collisions, but is highly committed to the enforcement of specific traffic laws (e.g., speeding, distracted driving, traffic control device violations and impaired driving), which contribute to increased traffic collisions, and can result in serious physical injury or death. With the help of the community, we will continue to seek ways to improve traffic safety, by utilizing the "Three E's" mentioned above.





ADMINISTRATIVE SERVICES DIVISION

Captain Travis Eynon

The Administrative Services Division (ASD) is distinctly different than the Operations Division. The ASD is made up of both sworn and non-sworn staff. Records, Investigations, and School Resource Officers are specific sections within the ASD.

Most officers assigned to the ASD usually have the luxury of time to methodically work their assignments. This is a much different dynamic than officers assigned to the Operations Division. On the other hand, arduous investigations, strategic planning, analysis, presentations, collaboration and facilitating meetings are a large part of the work the officers and other employees within the ASD do.

As is often the case, we have had some changes within the ASD this year. In April, Lieutenant Randy Studebaker was diagnosed with a brain tumor. He had surgery in May and has been out since that time recovering. In the Interim, Detective Robert Guerrero was promoted to Detective Sergeant and has been supervising the Investigations section.

Detective Freddy Sotelo was scheduled to deploy to the Middle East with the Army National Guard. He was sent to training in September in preparation for that deployment. He was unfortunately injured during that training and has been unable to work since that time. He is recovering from his injury and will be expected to be out of work for at least several months in 2022.

In the year 2021, the Hermiston Police Department Administrative Services Division was made up of the following: (1) Captain, (1) Investigations Lieutenant, (1) Detective Sergeant (2) Detectives, (3) School Resource Officers, (1) Communications Manager, and (3) Police Records Specialists.



Lieutenant Randy Studebaker, surrounded by fellow Police, Fire/EMS, Elected Officials and countless friends and family, prepares to leave for his surgery.



INVESTIGATIONS

The detective division of the Hermiston Police Department falls under Administrative Services, and works in support of the patrol division. The lieutenant assigns cases to the detectives that require specialized, extensive, or out-of-the-area follow-up investigation, regional major crimes team activities, follow-up investigations in the local area for crimes committed outside of Hermiston, and other cases as deemed appropriate.

Detectives also work in cooperation with other agencies including local, state and federal law enforcement, as well as non-law enforcement entities such as the Department of Human Services Child Welfare and Adult Protective Services. Some of the investigations assigned can span for months to years.



Lieutenant
Randy Studebaker



Sergeant
Robert Guerrero



Detective
Victor Gutierrez



Detective
Freddy Sotelo

Lieutenant Randy Studebaker

Lieutenant Studebaker's career began with the military police in 1997. He's held several positions since then including special agent with the Air Force Office of Special Investigations, deputy sheriff, canine handler, patrol sergeant, and detective. In addition to serving as the detective supervisor, he conducts arson investigations in partnership with Umatilla County Fire District 1. He's also responsible for various administrative tasks, such as applicant background investigations, on-call supervisor, and he is one of the department social media administrators. He has additional duties as a deputy medical examiner and crisis/hostage negotiator.

Sergeant Robert Guerrero

Detective Guerrero is assigned to the Blue Mountain Enforcement Narcotics Team and he assists our other detectives on major cases. Detective Guerrero has almost 20 years of law enforcement experience. He was hired by the Hermiston Police Department in 2014, after previously serving with the Umatilla Tribal and Milton-Freewater Police Departments. At those agencies he held assignments as a patrol officer, K9 handler, narcotics detective, major crimes detective, and detective sergeant. Detective Guerrero is a US Army veteran.

Detective Victor Gutierrez

Detective Gutierrez started as a reserve officer with the Boardman Police Department in 1996, and he was hired as a full-time officer three years later. He started with the Hermiston Police Department in 2004. He was assigned to the detective division section in 2017. His past assignments were patrol officer, motorcycle/traffic officer, gang officer, and drug recognition expert. He has an additional duty of being a deputy medical examiner. Detective Gutierrez is a military veteran, having previously served in the Oregon Army National Guard.

Detective Freddy Sotelo

Detective Sotelo became a reserve officer with the Hermiston Police Department in 2010, and he was hired as a full-time police officer in 2012. He began as a patrol officer and was assigned as to the detective division in 2016. He has an additional duty as a member of the regional, multi-agency SWAT team. He is also a sergeant first class in the Oregon Army National Guard, where he's served for 18 years.

In 2021, the detective division handled, or assisted with, several types of investigations, including but not limited to the following:

- Homicide
- Armed Robbery
- Sexual Assault
- Child Sexual Abuse
- Child Physical Abuse
- Online Sexual Exploitation
- Human Trafficking
- Complex financial crimes including embezzlement, fraud, and forgery
- Cases which required forensic interviews or polygraph examinations
- Residential and commercial burglaries



SIGNIFICANT CASES IN 2021

Major Crime Team Activities

Detectives assisted regional agencies with major investigations throughout the region.

Homicide/Suspicious Deaths

In December of 2021, the body of Kevin Hines was found in the parking lot of a local convenience store in Hermiston. Through investigation by HPD detectives and partner agencies, we learned he was killed after a disagreement with an associate. Due to quick and thorough investigation, we were able to identify the suspected shooter, and make an arrest within hours of the incident. The case has been presented to the Umatilla County District Attorney's office and is pending trial.

Child Abuse/Neglect:

Under Oregon law, child protective services are required to report all suspected incidents of child abuse or neglect to law enforcement, and vice versa. The vast majority of these complaints are unfounded or not criminal in nature, however, it is absolutely crucial that each report be reviewed and investigated accordingly to ensure the safety of children and determine if a crime has been committed. Detectives handled several child physical abuse investigations in 2021, to include an investigation into the serious parental abuse of a one-year-old child. This investigation is on-going.

Sexual Crimes:

At any given time, detectives have many open investigations involving sexual offenses. In the vast majority of these cases the suspect and victim know each other. Many of the cases are reported long after the crime was committed and physical evidence is gone, so they require extensive interviews and other investigative techniques. In 2021, detectives successfully resolved several significant cases, some involving multiple victims, which led to successful prosecutions.

Violent Crimes

Detectives investigated, and continue to investigate, violent crimes that occur in Hermiston and throughout our region, in partnership with the primary jurisdiction.

In January, 2021, detectives investigated the shooting and robbery of a Hermiston man, by an acquaintance of the victim. The investigation led to the apprehension, conviction and incarceration of the suspect with the Oregon Department of Corrections.

In February of 2021, officers and detectives of the Hermiston Police Department responded to a residence within the city for a report of an attempted murder. The victim was found to be related to the alleged suspect who was arrested shortly after police response. The suspect is currently in custody awaiting trial for numerous offenses.

In December of 2021, officers and detectives responded to a report of an armed robbery in progress at Umpqua Bank. While responding, the alleged suspect was observed fleeing the area, resulting in a short vehicle pursuit, and ending with the suspect's apprehension. Further investigation showed the suspect was responsible for the theft of a significant amount of US Currency, the majority of which was recovered during the investigation and through the execution of a search warrant. The alleged suspect, a repeat offender, is being held and awaiting federal trial.

Missing Person

In January of 2021, detectives began assisting the Morrow County Sheriff's Office on the disappearance of Marco Sandoval. Mr. Sandoval was last seen in Irrigon, Oregon, and investigators continue to follow leads as they become available.

In August of 2021, detectives responded to assist patrol with a report of a missing senior citizen. After extensive canvassing of the area and foot searches, detectives located the missing person on a nearby property where he had fallen and was unable to move. The man was subsequently treated for exposure and safely returned to his family.

Our detectives, assisted by the Oregon State Police and the FBI, continue to spend a significant amount of time and resources investigating the disappearance of Graciela Garcia. The circumstances are suspicious but we still do not know what happened to Ms. Garcia. We are still diligently following leads in this case as they become available.

Commercial Burglary

In May of 2021, detectives investigated the burglary of a local business during which nearly \$4000 worth of property was stolen and/or damaged. The investigation led to the identification of two suspects, and the recovery of almost all of the missing property, as well as over \$1500 worth of property stolen from a location outside the City of Hermiston. The primary suspect was apprehended and convicted and is currently serving time with the Oregon Department of Corrections.



CRIME STATISTICS

Incident Type	2012	2013	2014	2015	2016	2017	2018	2019	2020	Avg	Normal Range	2021	% Change Avg '21	% Change '20-'21
Homicide	1	0	0	1	1	1	1	0	3	1	0-2	3*	200%	0%
Rape	4	5	2	4	7	4	6	3	8	5	3-7	6	20%	-25%
Robbery	8	7	14	4	4	5	7	8	8	7	6-9	14	100%	75%
Aggravated Assault	12	4	8	12	22	36	30	34	19	20	13-26	27	35%	42%
Burglary	124	95	75	53	59	59	84	66	58	75	65-85	68	-9%	17%
Larceny	563	617	388	413	395	412	471	460	357	453	411-495	414	-9%	16%
Auto Theft	59	72	34	36	27	41	42	31	35	42	36-48	38	-10%	9%
Arson	4	1	2	1	0	2	3	2	5	2	1-4	2	0%	-60%
TOTAL	775	801	523	524	515	560	644	604	493	604	549-660	572	-5%	16%
TOTAL VIOLENT	25	16	24	21	34	46	44	45	38	33	28-37	50	52%	32%
TOTAL PROPERTY	750	785	499	503	481	514	600	559	455	572	519-624	522	-9%	15%
POPULATION	16995	17240	17345	17520	17730	17985	18200	18415	18775			19696		

* (2) of the (3) Homicide cases were Attempted Murder not actual Murder

Hermiston Police Department 2012-2021 Crime Stats
10 Year Trends

PATROL STATISTICS

Incident Type	2012	2013	2014	2015	2016	2017	2018	2019	2020	Avg	Normal Range	2021	% Change Avg '21	% Change '20-'21
Total Incidents	24690	24218	23100	23238	21697	23002	21408	22708	21480	22838	22174-23501	21660	-5%	1%
Calls for Service	14990	14953	12130	10032	10070	10850	11267	11558	10549	11822	11298-12346	11318	-4%	7%
Officer Initiated Activity	9700	9265	10970	13206	11627	12152	10141	11150	10931	11016	10340-11692	10342	-6%	-5%
Traffic Stops	4776	4840	5236	6595	5747	5346	4103	5576	4958	5242	4657-5827	5025	-4%	1%
Case Investigations	2762	2626	2888	3160	3000	3194	3263	3098	2436	2936	2642-3231	2704	-8%	11%
Total Arrests	1321	1359	1274	1348	1281	1295	1205	1249	809	1238	1056-1420	865	-30%	7%
Misdemeanor Arrests	899	936	886	1029	964	878	852	910	550	878	733-1024	629	-28%	14%
Felony Arrests	422	423	388	319	317	417	353	339	259	360	308-411	236	-34%	-9%
Total Citations	5988	5582	6057	6784	5710	6535	5122	6593	4392	5863	5022-6703	4367	-26%	-1%
POPULATION	16995	17240	17345	17520	17730	17985	18200	18415	18775			19696		

Hermiston Police Department 2012-2021 Patrol Stats
10 Year Trends



CHAPLAIN PROGRAM

In 2011, a chaplain program was established at the Hermiston Police Department. The Hermiston Police Department Chaplain Program is a non-denominational, ecumenical ministry established for the purposes of providing spiritual and emotional support to all members of the department, their families and members of the public. The chaplains in the program are volunteer clergy and participate without financial compensation.



Chaplain
Hector Ramirez



Chaplain
Terry Cummings



Chaplain
Aaron Johnson

CHAPLAIN PROGRAM MISSION STATEMENT

The Hermiston Police Department Chaplain Program (HPDCP) shall exist to provide biblically-based chaplain services, both personal and professional, to all law enforcement and emergency services personnel and their families within Hermiston. HPDCP is not a church. This is a Christian ministry that exalts the Lord Jesus Christ and is not in the business of seeking converts to any particular church group or denomination. HPDCP is non-denominational in emphasis, providing unrestricted service regardless of personal faith or beliefs.

It is our mission, while in contact with the community, to care for the troubles of those who have endured loss, been victimized by the events and tragedy that have left them abandoned, helpless, and without hope. We provide professional training for our chaplains and consistent care and counseling for our officers. A healthy officer is identified by a healthy community.

The chaplains provide a support for the officers in-house either by counseling, prayer, one-on-one meetings or just their presence. They assist officers (and other first responders) with call-outs for death notifications, support for victims of crime, they ride along with officers on shift, as well as, participate in different trainings. In addition to assisting officers within the department, our chaplains participate in city events and other safety-oriented community groups. In 2021, our chaplains collectively completed a total of 1,277 hours, which were accrued either in house or attached to day to day incidents. In addition to those hours, the chaplains participated in 17 hours of community related activities, bringing the grand total hours worked by our chaplains to 1,294 hours. Their assistance and presence has repeatedly made a difference in the Hermiston Police Department and the City of Hermiston.





Chaplain / Services Coordinator Terry Cummings

In 2014, the Hermiston Police Department developed the position of a Services Coordinator to coordinate chaplain services and the new mentorship program called, "It's Just Dinner" (IJD). IJD is a program that assigns juveniles from the Hermiston Community Accountability Board (CAB) to be paired with a set of volunteer mentors from the Hermiston community. These at-risk teenagers who are assigned to IJD and their paired mentors, meet at a local restaurant for the dinner to acquaint themselves with each other. The mentor couple does their best to build a relationship with that teen by being positive role models and giving guidance and direction in different areas of their lives. The goal is to provide the family AND the juvenile another resource for guidance. The dinner and costs is provided by the City of Hermiston.

The Services Coordinator also tracks and maintains records of the approved mentor couples and the activity of those actively assigned. In 2021 Chaplain Terry Cummings functioned as a part-time contracted employee, working also with the CAB and "It's Just Dinner" programs.

COMMUNITY ACCOUNTABILITY BOARD

The Hermiston Community Accountability Board (CAB) began in September of 2008, holding its first Board meeting in October of 2008. The Hermiston CAB creation began as a result of several conversations between the Hermiston Police Department, the Hermiston School District, and the Youth Violence Roundtable group. The CAB was put in place to process first time juvenile offenders with minor violations and some misdemeanors, adjudicate their cases, and offer a variety of sanctions. The Board's job is to interview the offender, review the case, and determine reasonable requirements which the community can expect of the offender as consequences for irresponsible behavior. These requirements may include community service hours, report writing, topic research, restitutions, and counseling. One of the goals of the Board is to impress on the offender the connection between their behavior and the effects it has upon the community and themselves.

The Board is made up of five members, with a minimum of three members present in order to operate. The Board is guided by Hermiston School Resource Officer Betty Nava. The Board is comprised of:

- Two members representing the Hermiston School District
- Two members representing the Hermiston City Council
- One citizen (at large) of Hermiston

Through this program, the juvenile will be held accountable for their criminal actions, by imposing swift and appropriate consequences. It allows the parent/guardian(s) to share responsibility in the minor's actions. The counseling helps the juveniles and their families find solid healthy solutions to everyday problems.





RECORDS DEPARTMENT

Amanda Hartsteen
Tracy Johnson | Liliana Gomez | Shannon Robinson

Our records department consists of three records personnel and a communications manager. The records department staff maintains records and other associated duties for the police department in addition to helping citizens who visit the police department's public lobby. The public lobby hours of operation are 8 am to 5 pm, Monday through Friday.

2021 RECORDS PROCESSED

1816 RIMS CAD incidents. This includes phone calls made directly to our records personnel and lobby walk-ins.
◦ 2020 = 1637

4603 requests for information. This does not include requests from the District Attorney's Office or City Prosecutor.
• Open Records Requests = 891
• Other Agency Requests = 3629
• Local Background Checks = 83
◦ 2020 Total Requests = 3797
• Open Records Requests = 671
• Other Agency Requests = 4690
• Local Background Checks = 93

1243 case reports were sent to the Umatilla County District Attorney's Office (to include the juvenile department) or City Prosecutor for prosecution.
◦ 2020 = 1142

108 non-criminal fingerprinting appointments
◦ As of July 2021, we resumed non-criminal fingerprinting while adhering to COVID-19 office protocols.
◦ 2020 = 59

98 registered sex offenders
◦ Due to COVID-19 registrations can be handled over the phone per guidance from the Oregon State Police Sex Offender Unit or conducted in-person.
◦ 2020 = 98

773 subpoena notices for officers to appear in court
◦ 2020 = 785

4367 citations entered
◦ 2020 = 4392

104 rental property incident cards disseminated to property owners
◦ 2020 = 117



SCHOOL RESOURCE OFFICERS



Officer Carlos Balli



Officer Betty Nava



Officer Derrick Williams

School resumed during the last quarter of the 2020/2021 school year so our School Resource Officers (SRO's) were able to get back into the schools and interact with students. Getting back to school has been an adjustment for the SRO's as well as staff & students.

Assignments

SRO Carlos Balli is primarily assigned to the five (5) elementary schools. He does still occasionally assist and/or cover at the middle schools and high school. The Elementary SRO is tasked with being visible and proactive at the K-5 level where he cultivates healthy, positive interaction(s) with our youth. The Elementary SRO assists each school principal as needed, he will participate in meetings with staff and parents, participate in lockdown/lockout drills, fire drills, address traffic and safety issues at each school, he will spend time with students in groups and one on one. The elementary SRO is often the first officer involved in a report of abuse, neglect or mistreatment of a child. He will assist with truancy issues where needed.

SRO Betty Nava is primarily assigned to the two middle schools (Armand Larive and Sandstone). She does still occasionally assist and/or cover at the elementary schools and high school. The middle school SRO assists each school principal as needed, she will participate in meetings with staff and parents, participate in lockdown/lockout drills, fire drills, address traffic and safety issues at each school, she will spend time with students in groups and one on one. She will assist with truancy issues where needed and will continue to facilitate the Community Accountability Board (CAB).

SRO Derrick Williams is primarily assigned to the high school. This assignment has been a bit more reactive in the past. This was due in part to the call load coming from the High school and the two middle schools. Now that the middle schools are separate, we are hoping to return to a more proactive and outreach kind of position. In addition to his normal law enforcement responsibilities in the schools, The High School SRO participates in lockdown/lockout drills, fire drills, works with school administrators on enforcing truancy laws, attends staff and parent meetings, attends sporting events and as time allows teaches or presents on safety topics.

All three SRO's will be focused on building trusting and lasting relationships with the students they serve. The Hermiston Police Department is extremely grateful for the incredible relationship we have with the Hermiston School District.





DEPARTMENT TRAINING

Corporal Tim Miears

Hermiston Police Department personnel attended 4579.5 hours of training during the 2021 year (the hours listed does not include instructor training hours). These training hours listed include training completed by the Hermiston Police Department Supervisors, Police Officers, Reserve Police Officers, Records Clerks and Department Chaplains. It also includes the employees in special assignments, and inactive or retired employees.



HERMISTON POLICE DEPARTMENT ROSTER



COMMAND

Chief Jason Edmiston
Captain Scott Clark
Captain Travis Eynon
Lieutenant Randy Studebaker

SUPERVISORY

Sergeant Bryan Maess
Sergeant Leonard Stokoe
Sergeant Chris Martin
Sergeant Billy Osborne
Sergeant Robert Guerrero
Comm. Manager Amanda Hartsteen

PATROL LEADERSHIP

Corporal Riley Studebaker
Corporal Jarrod Flatau
Corporal William Golter
Corporal Erica Sandoval

PATROL

Officer Nick Wallis
Officer Christian Jackson
Officer Rod Vega
Officer Kieron Carlson
Officer Doug Gill
Officer Mario Cobian
Officer Will Jons

SCHOOL RESOURCE OFFICERS

Officer Betty Nava
Officer Derrick Williams
Officer Carlos Balli

INVESTIGATIONS

Detective Victor Gutierrez
Detective Freddy Sotelo

ADMINISTRATION/TRAINING/EVIDENCE

Corporal Tim Miears

RECORDS

Police Records Specialist Tracy Johnson
Police Records Specialist Liliana Gomez
Police Records Specialist Shannon Robinson

2021 HERMISTON POLICE DEPARTMENT RESERVE PROGRAM

The reserves are community volunteers that donate their personal time to the department to assist us as volunteer police officers. They are extremely valuable to the department in that they are able to augment the department for special events, community events, school events, prisoner transport and assist by riding with patrol officers as a secondary unit. The reserve officers also provide the department with a pool of personnel from which to recruit full-time officers. The program also provides persons considering a law enforcement career with an opportunity to gain first hand experience as a police officer.



Reserve Officer
Scott Wrightson



Corporal
Officer Tim Miears



Reserve Officer
Rob Schaefer



HERMISTON POLICE DEPARTMENT 2022 GOALS

Customer Service

Provide efficient and effective police services consistent with the vision and values of our community. Serve as ambassadors of the city of Hermiston with an increased presence of employees at city meetings and functions. Place an emphasis on service delivery to our customers through the establishment of observable, measurable, targeted, and specific performance objectives for each employee of the department.

Predictive Policing Strategies

The department will utilize any policing strategy or tactic that develops and uses information and advanced analysis or technology to inform forward-thinking crime prevention. This includes the utilization of available intelligence/data and deployment of resources implementing a zero-tolerance stance for all incidents involving elements of criminal activity in a timely and targeted fashion specific to each shift or assignment. The continual nurturing of existing healthy partnerships will be critical.

Address Traffic Issues

Provide for a structured approach in dealing with the traffic-related issues experienced in the city by utilizing engineering, education, and enforcement strategies in dealing with these problems. Targeted enforcement of traffic along the Highway 395 corridor will be the priority of patrol.

Livability Issues

Focus on those issues which impact the livability of the citizens we serve will be a high priority. This includes noise complaints, animal complaints, controlled substance enforcement, and all code issues including areas of blight consistent with the Broken Windows Theory of policing.



NEWLY WELCOMED MEMBERS OF OUR HPD TEAM



Officer
Christian Jackson
Hire Date



Officer
Kieron Carlson
Hire Date

RETIRED MEMBERS

After 30+ years in law enforcement (the last 11 years with the Hermiston Police Department), Sergeant Kelly Parsons retired on March 31st, 2021. Sergeant Parsons was a valuable member of our team and we are grateful for his many years of dedicated service.





2021 NATIONAL NIGHT OUT

Our 2021 National Night Out was a huge success and enjoyed more than ever after missing it in 2020. Community members, HPD personnel and city officials had great fun with the neighborhood barbeques and getting to know each other in a relaxed and fun atmosphere. As always, the department side-by-side was a highlight with all the kids. This year's scavenger hunt medallion was found by the Ince family.



53rd ANNUAL CHRISTMAS EXPRESS

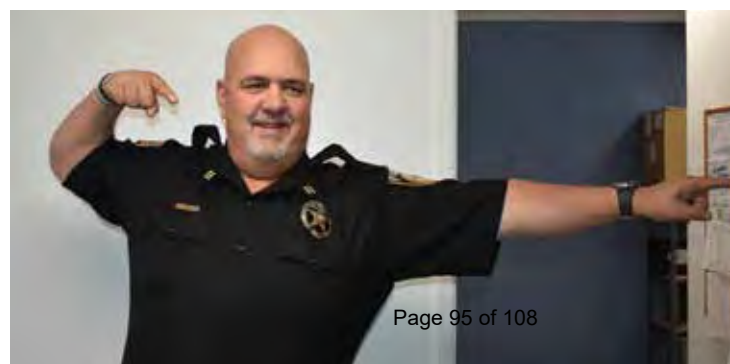


Started in 1969, the Hermiston Police Department Christmas Express Program has evolved into a community-wide effort where tens of thousands of dollars are donated in the form of cash, gifts, produce, equipment, and volunteer hours. Each year the program serves up to 500 identified families in need in the Hermiston area. This year the program received \$25,170 in cash contributions and nearly 35,000 canned goods from Hermiston school-age students.





WHY SO SERIOUS?





SPECIAL THANKS



The officers and staff of the Hermiston Police Department would like to express heartfelt thanks and appreciation for the opportunity and privilege to serve Hermiston and its citizens. None of which would be possible without the continued support and encouragement of the following people:

Hermiston Mayor: David Drotzmann
City Manager: Byron Smith
Council President: Doug Primmer

Council Members:
Roy Barron
Lori Davis
Maria Duron

Ron S. Hardin
Jackie C. Myers
Nancy Peterson
Phillip Spicerkuhn

This annual report is dedicated to the memory of the United States' 458 federal, state, county, tribal, territorial, university and local law enforcement officers who died in the line-of-duty in 2021.

2021 was the deadliest year for law enforcement in U.S. history.



DEDICATED TO
A STRONG
COMMUNITY
SINCE 1907

HERMISTON
POLICE
DEPARTMENT

330 South 1st Street
Hermiston, Oregon 97838

Phone: (541) 567-5519

Honoring the 450th Line of Duty Decade in 2024



2021 Goal Report

Goal	Actions	Project Lead	Timeline
Goal 1: Develop an engagement and communication infrastructure to provide accessible engagement opportunities			
	> Improve two-way Communication	Byron S.	12/31/2021
	This past year we have been trying out various tools that increase two-way communication. We have been using a variety of surveys. We tested FlashVote that was an opt-in text based survey option. We have also been doing a long-running survey related to the Hermiston 2040 process. Finally, January 2022 will start a citizen satisfaction survey that will be using social media as its avenue for participation.		
	> Break down barriers to participation and increase multi-cultural engagement	Byron S.	12/31/2021
	The Hermiston 2040 process was a concerted effort to increase multi-cultural engagement. Invitations to the steering committee were extended and mostly accepted at our established demographic rates. The feedback of this group formed the basis of efforts to engage each part of our community relative to what the next 20 years holds in store for Hermiston. The City continues to work with the Hermiston Cultural Awareness Coalition to do all we can to improve engagement across all demographics.		
	> Embrace technology to improve outreach alternatives	Byron S.	12/31/2021
	See above related to increasing two-way communication.		
	> Complete the community vision process	Byron S.	11/30/2021
	Final Hermiston 2040 report will be presented for City Council adoption at the January 24, 2022 council meeting.		
Goal 2: Exercise fiscal prudence and adhere to budgeted expenditures to improve financial sustainability			
	> Develop a plan to recover from COVID and return to healthy fund balances	Byron S./Mark K.	5/31/2021
	City staff closely followed state and federal efforts to assist local governments that had lost revenues and when funds were made available this was the seed money to reestablish a healthy fund balance in the general fund.		
	> Evaluate Hermiston's System Development Charges (SDCs)	Mark M.	8/1/2021
	SDC's were updated in September 2022 after a full study according to state law.		
Goal 3: Support the development of housing to provide diverse and affordable housing options			
	> Develop Green property for Senior Housing	Mark M.	9/1/2021
	A full proposal to develop the land with an assisted living center and other levels of care was brought to the council but based on feedback received at the meeting the selected developers rescinded their proposal.		
	> Fund infrastructure improvements to support new housing and enhance livability	Byron S./Mark M.	Ongoing
	We constantly look for opportunities to make strategic investments to support housing and enhance livability. We are currently working on a possible project in the SW portion of the City.		
Goal 4: Invest in transportation infrastructure to improve mobility and support growth			
	> Fund the Geer/Harper road improvements	Mark M.	12/31/2023
	This project is still on track to meet the stated deadline of the end of calendar 2023.		
	> Extend Gettman Road	Byron S./Mark M.	12/31/2024
	Staff is currently making a concerted effort to seek federal and state funding for this project that would then be combined with city/county funds.		
	> Complete the River Bridge Analysis	Byron S./Mark M.	10/31/2021

2021 Goal Report

	The final report on this analysis is due at any time. This project was completed in collaboration with Umatilla County and the City of Umatilla.		
Goal 5: Foster community partnerships to address local and regional issues			
	> Develop partnerships with mental health service providers to connect people with services	Byron S./Jason E.	9/1/2021
	Community Counseling Solutions (CCS) became Umatilla County's contracted provider for mental health services. The CEO of CCS attended a city council meeting and volunteered to enhance communication between her agency and the City of Hermiston. The Police Department immediately began to build relationships with this new provider as well.		
	> Enhance partnerships with EOTEC stakeholders	Byron S./Al D.	10/1/2021
	The City has received approval from both major stakeholders on plans for an event focused RV park. The City has also had enhanced discussions with the Umatilla County Fair to improve the coordination.		
	> Convene a regional conversation on homelessness with the County, neighboring cities, and other service providers	Byron + Others	7/1/2021
	The City has been an active partner in discussions with Umatilla County and the Cities of Echo, Stanfield and Umatilla related to a regional homeless solution. The City has also been an active support of the Hermiston Warming Station in its efforts to assist the homeless.		
	> Develop partnerships with childcare providers and youth programming providers	Byron S./Larry F.	7/1/2022
	The City was very innovative in the difficulties of the pandemic in providing childcare opportunities. Both the Community Center and EOTEC became a location for some of those activities.		
	> Improve partnerships with the local business community	Byron S./Mark M.	7/1/2021
	The City has improved relationships with the Greater Hermiston Chamber of Commerce through various cooperative efforts.		
	> Work with health care providers, the State and County in providing information and access to the COVID-19 vaccine	Byron S.	12/1/2021
	The City did all that it could to assist in the vaccination efforts.		
	> Develop partnerships with the County, State and Federal agencies to support transportation investments	Byron S./Mark M.	Ongoing
	In addition to seeking funds as described above, the City has worked with ODOT on two different pedestrian crossing improvements that are still in design (Hwy 207 and Orchard; Elm and Butte Park). The City has also partnered with Umatilla County to improve road conditions surrounding the EOTEC/Airport property.		
Goal 6: Plan for City facilities that meet current and future needs			
	> Explore broadband/fiber options to support City facilities	Byron S./Nate R.	10/31/2021
	The City has been working through a thoughtful evaluation of the need for enhanced broadband facilities to service city-owned properties. This effort is continuing to see if there are other community needs that the City can assist with.		
	> Conduct a City facilities assessment	Byron S.	3/31/2023
	We have not started this effort.		
	> Complete a feasibility study for the Health, Wellnes, and Aquatic Center	Byron S. + Others	3/31/2023
	This effort was partially completed. Efforts this year have included using University of Oregon Public Finance students to evaluate options related to this possible project. Discussions have also been deepened with other potential partners in this effort.		



CITY OF HERMISTON

Goal Setting 2022



City Hall

- **Projected Completion Date**
 - Contractor stated end of June
 - My date is still early fall
 - Architect agrees with early fall based on what is left
 - Furniture still has unknowns
 - Delivery timelines



City Hall

- **Budget**

- \$9.6 million bond
- \$957,000 for Library Renovation
- \$8.66 million for city hall (including a HURA and Utility Project)
- Still on track
- Change orders for steel cost escalation and floor/roof structure – 4.8%



City Hall

- **Other**

- Meeting with the County to discuss details with CCS and Public Health
- They may be interested in the additional 1500 ft²
- Shooting for February 28th for a Walk-through



EOTEC

- **Contract with Venuworks signed – Dec. 2017**
- **Expires December 31, 2022**
- **Notification for possible termination – Oct. 1, 2022**



EOTEC

- **Financials**
 - Ongoing problems getting information out of them to report
 - Monthly management fee - \$10,130 (\$121,555)
- **Could the City run this?**



ARPA

- **Individual Assistance**
- **Infrastructure**
- **Economic Development**
- **Facility Development**
- **Misc.**



ARPA

		Disbursement 1	Disbursement 2	Total Project
Individual Assistance				
	Water/sewer/garbage assistance fund (CAPECO etal)	\$50,000	\$0	
	Dining Dollars	\$55,000	\$0	
	Agape House via the Hermiston Foundation	\$100,000	\$0	
Infrastructure projects:				
	South Water Tank project	\$0	\$200,000	\$5,000,000
	Gettman Road and GRATE phases	\$0	\$150,000	\$12,000,000
	City Facility Broadband Connections	\$100,000	\$0	\$4,500,000
Economic Development				
	SHIP phase II - Penney Avenue	\$600,000	\$0	\$1,200,000
Facility Development				
	Police Department Renovation	\$0	\$400,000	\$2,600,000
	Library Phase II	\$0	\$400,000	\$2,200,000
	Harkenrider Buildout	\$0	\$300,000	\$500,000
	Teen Adventure Park	\$0	\$75,000	\$0
	EOTEC	\$0	\$275,000	\$0
	Homeless Shelter Contribution	\$250,000	\$0	????
	COVID Induced Cost Increases on City Hall	\$500,000	\$0	
Misc.				
	Cybersecurity/Network/Phone Improvements	\$185,000	\$50,000	
		\$1,840,000	\$1,850,000	





Questions??

Where Life is Sweet™